

**SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES
THURSDAY, JULY 14, 2016
Rib Lake Elementary Board Room**

Board President Blomberg called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Magnuson, Tlusty, Martin, Fallos and Blomberg. Roiger and Everson absent

Fallos made a motion to accept the minutes of the June 9, 2016 Regular Meeting, seconded by Tlusty. Motion carried with a 5-0 voice vote.

Review Current Bills and possible Approval for Payment of Same.

Fallos made a motion to pay current bills in the amount of \$30,694.94, seconded by Martin. Motion carried with a 5-0 roll call vote (Magnuson, Martin, Tlusty Fallos Blomberg).

Administrator's Report—Discussion/ Possible Action with Respect to:

- A. 2015-16 School Goals Review—Principals Dallmann and Cardey reviewed the highlights of the instructional goals achieved by the students at all three schools this year. The Elementary students met their learning goals set for the year in reading and math. At the Middle School 94% of the 7th graders met their learning goal target that was set for the year. The High School students achieved the career and college readiness goal set for the year at all grade levels.
- B. Post Employment Benefit Valuation Study – An actuarial liability study is required every 3 years. The District will be working with Key Benefit Concepts to complete this study for a fee of approximately \$3,600.

Principal/Staff Reports (No Action Items)

- A. Elementary—Principal Dallmann reported that all of the rooms at the elementary will be in use this coming year.
- B. High School—Principal Cardey reported that the High School schedules will be given to the staff next week and sent to the students by the end of the month.
- C. Special Ed—Special Education director, Mr. Dallman gave a detailed performance report that included the percentages of students that were served in the Special Education department at all schools this year. Special Ed. Seclusion/Restraint Report Mr. Dallman shared the 2015-16 Seclusion/Restraint Report including that 10 staff members were trained this year so there are now 22 trained personnel on staff. There was one incident of restraint used this year.
- D. Facilities & Maintenance—Principal Cardey reported that the drainage problem at the elementary school has been taken care of. Parking lots are sealed and many of the projects in the Middle and high school have been completed.

New Business: Discussion/Possible Action with Respect to:

- A. Personnel Contracts: Resignations/Potential Hires—Martin made a motion to accept the resignation of Bob Anderson as IT and Technology Coordinator, Seconded by Fallos. Motion carried on a 5-0 voice vote. Magnuson made a motion to hire Greg Smith as an assistant football coach, seconded by Tlusty. Motion carried on a 5-0 voice vote. Fallos made a motion to hire Kim Dwyer as the webmaster on a month by month basis, seconded by Martin. Motion carried on a 5-0 voice vote. Fallos made a motion to hire Judy LeMaster as the Community Outreach Coordinator, seconded by Magnuson. Motion carried on a 5-0 voice vote.
- B. District Technology Support Options—Discussion was held on what will be done to hire someone to become the IT Coordinator. RMM continues to provide managed services for the district but there is a need to provide someone in house to deal with the day to day technology issues. Administrator Manion was instructed to advertise for a part time position.
- C. 2016-17 Dental Insurance Renewal—Fallos made a motion to renew the Delta Dental Insurance agreement, seconded by Martin. Motion carried by a 5-0 voice vote.
- D. Board Policy Additions/Revisions (1st Reading). 345.6 High School Graduation Requirements, 345.6 Rule Additional Graduation Parameters, 347 Rule Guidelines for Maintenance and Confidentiality of Student Records, 347.1 Student Directory Data, 347.1 Exhibit Directory Data Opt-Out, 522.71 Staff Use of Social Media, 522.71 Rule Staff Use of Social Media Procedures
- E. Proposed 2016-17 Student Handbook Changes (First Reading)—Discussion followed on the changes proposed. Final reading in August.
- F. Notification of Student Academic Standards—Fallos made a motion for the approval by the Board of the annual declaration and parent notice of the District’s student academic standards that will be in effect for the 2016-17 school year, pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statutes. Seconded by Tlusty. Motion carried by a 5-0 voice vote.
- G. Activity Bus Driver Pay Increase—Discussion followed on this topic. Administrator, Manion was instructed to get information from other districts and companies on what they pay drivers and the Board will make a decision on this issue in August.
- H. CESA 9 Amendment for Pupil Nondiscrimination Self Evaluation—Fallos made a motion to hire from CESA 9 for this position, seconded by Magnuson. Motion carried by a 5-0 voice vote.

Tlusty made a motion to adjourn by 8:55 p.m. Seconded by Fallos. Motion carried by a 5-0 voice vote.

Respectively submitted,



Joan Magnuson

Board Clerk