

## SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES

Thursday, May 11, 2023

Rib Lake Boardroom

Board President Tlusty called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Thums, Mohr, Glenzer, Grzanna, Scheller, Treffinger, Tlusty.

Thums made a motion to approve the minutes of the April 13, 2023 meeting and April 24, 2023 Special Meeting seconded by Treffinger. Motion carried with a 7-0 voice vote.

Treffinger made a motion to pay May bills in the amount of \$263,961.61 seconded by Scheller. Motion carried with a roll call vote Mohr, Glenzer, Grzanna, Scheller, Treffinger, Tlusty. Thums (recuse)

Citizen's Input- None

### Organizational Business

- a. Election of President, Vice-President, Clerk, Treasurer: Mohr nominated Tlusty for President. Thums made a motion to close nominations, motion carried with a 7-0 voice vote. Mohr nominated Glenzer for Vice-President. Treffinger made a motion to close nominations, motion carried with a 7-0 voice vote. Treffinger nominated Mohr for Clerk. Glenzer made a motion to close nominations, motion carried with a 7-0 voice vote. Mohr nominated Treffinger for Treasurer. Scheller made a motion to close nominations, motion carried with a 7-0 voice vote.
- b. Designation of Recording Secretary, Depository, Newspaper, WASB Delegate, WASB Alternate, CESA 9 Representative - Scheller made a motion to approve Recording Secretary JoAnne Peterson, Newspaper - Star News, Depository Preval Bank, and Forward Bank, WASB Delegate Tlusty, WASB Alternate Thums, CESA 9 Representative Scheller, seconded by Mohr, motion carried with a 7-0 voice vote.
- a. 2022-23 Committee Assignments (Personnel, Facility, Policy, School Forest, Safety, Athletic Committee) - Scheller made a motion to approve the following committee assignments: Personnel Committee - Tlusty, Mohr and Glenzer, Facility - Thums and Grzanna, Policy - Treffinger, School Forest - Thums, Safety - Scheller and Tlusty, Athletic - Grzanna and Tlusty, seconded by Thums. Motion carried with a 7-0 voice vote.

### Old Business - Discussion/Possible Action with Respect to:

- a. Policy Update (2nd Reading): Board Policy 445 Student Interviews with Outside Agency Personnel - Treffinger made a motion to approve Board Policy 445 Student Interviews with Outside Agency Personnel, seconded by Glenzer. Motion carried with a 7-0 voice vote.
- b. Staff Handbook Update - Retirement Benefits: Administrator Grubbs indicated that once a professional staff member reaches age 65, the post retirement benefit ends. Administrator Grubbs would like to change the retirement benefits to allow staff members who reach age 65 to be able to submit medicare part B and D premiums for reimbursement. This would be up to the number of years the professional staff member has earned the benefit. Mohr made a motion to allow staff members who reach age 65 to be able to submit medicare part B and D premiums for reimbursement up to the number of years the professional staff member has earned the benefit, seconded by Glenzer. Motion carried with a 7-0 voice vote.

### Administrator's Report – Discussion/Possible Action with Respect to:

- a. High School Student Council Report - Angel Krueger and Ryan Buehler reported on the Day Without Hate, the grants received for the t-shirts and that the student council is growing and has 26 members.

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- b. Bus Driver Appreciation - Administrator Grubbs thanked the bus drivers for their dedication and time driving this past school year.
- c. Facilities Update - Administrator Grubbs reported that Excel is taking all the feedback from the sessions and revising the options, they will be back on June 8 with a recommendation to the board.
- d. Legislative Update - Administrator Grubbs reported that the Joint Finance Committee listening sessions are complete and they will be working with each department to create a budget. Administrator Grubbs met with Rep Edming at Northside Cafe.
- e. Summer School Update - Administrator Grubbs reported that Summer School registration has started and will be closing on Friday. So far there are 180 students signed up and 22 classes are offered.
- f. Graduation Week - Principal Budimlija reported that May 22 is the last week for seniors and students will be taking care of end of year housekeeping, seniors will have their last recess at the elementary school, 8th grade graduation will take place, 8th grade will be going to action city and Senior Awards night. Friday, May 26 is high school graduation at 7 pm.
- g. Open Enrollment Report - Administrator Grubbs reported that we have 7 students open enrolling into the district and 10 are open enrolling out with 4 students enrolling in the Merrill Virtual School.
- h. Membership Audit - Administrator Grubbs reported that Hawkins Ash completed the membership audit and our student count was correct at all levels.

Review of Correspondence - None

### Principal/Staff Reports

- a. ELE/HS/MS - Principal Dallmann reported Grandparents Day was fun, educational and was well organized, it was great to see all the families in the school, 2nd grade went to the Botanical Gardens in Wausau, 5th grade had their cardboard arcade, it was a fun time and the students come up with great ideas and designs, 1st grade went to the school forest, Pk-3 staff had curriculum meetings to review end of year, high and middle school band students were at the elementary to perform, 5th graders will be choosing choir or band for 6th grade, Forward testing is done, other assessments are close to being done, and the penny war for the playground raised over \$1,500, with 1st grade raising the most. Principal Budimlija reported that Forensics students went to State and did well, staff appreciation week was this week, Band and Choir had their Spring concerts, state solo ensemble was May 6, and CESA was here to meet with teachers about standards and learning targets.
- b. SPED - Principal Dallmann reported that phase 1 of self assessments are completed, moving to phase 2 before school is out, setting up OT, PT, Audiologist, and Presence Learning for next year.
- c. Facilities & Maintenance - Administrator Grubbs reported that we have had problems with our activity buses, the summer maintenance meeting will today, they will discuss painting, waxing, science room drain, greenhouse panels, ice rink, ceiling tiles, exterior lighting and HVAC.

### New Business: Discussion/Possible Action with Respect to:

- a. Personnel Contracts:
  - i. Resignations/Hires - Thums made a motion to approve the resignation of Jordyn Anderson, MS SPED Aide and JV2 Volleyball Coach, Megan Yanko, Elementary SPED Aide, Dylan Phillips, Tech Ed Teacher, Martha Danowski, HS Science teacher, seconded by Scheller. Motion carried with a 7-0 voice vote.

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- b. Consideration of 2022-23 Budget Revision - Administrator Grubbs reviewed the Notice of Change in Adopted Budget. Scheller made a motion to approve the 2022-23 Budget Revision, seconded by Mohr. Motion carried with a 7-0 voice vote
- c. WIAA Membership Renewal - Treffinger made a motion to approve the WIAA Membership Renewal, seconded by Mohr. Motion carried with a 7-0 voice vote.
- d. Request for Proposal of Construction Manager - Administrator Grubbs indicated that he would like to post an RFP to solicit bids for a Construction Manager. Mohr made a motion to approve the RFP for a construction manager, seconded by Treffinger, motion carried with a 7-0 voice vote.
- e. School Perceptions - Administrator Grubbs reported that School Perceptions is the company that will complete the Board Perceptions Survey at \$8,100. Glenzer made a motion to approve the Board Perceptions Survey at \$8,100, for questions about the referendum, seconded by Treffinger. Motion carried with a roll call vote Mohr, Gleaner, Grzanna, Scheller, Treffinger, Tlusty, Thums.
- f. HVAC Valves and AHU - Administrator Grubbs indicated that there are still a few more HVAC projects that need attention in the elementary school, Excel is working with August Winters to see what needs to be addressed, we have about \$24,000 in ESSER funds to pay for the AHU controllers and VAV controllers. Motion carried with a roll call vote Scheller, Treffinger, Tlusty, Thums, Mohr, Glenzer, Grzanna.
- g. Tannery Creek Lease Contract for Softball and Baseball Fields - Administrator Grubbs reported that the 5 year contract lease with Tannery Creek for the softball and baseball fields needs to be renewed. Thums made a motion to renew the contracts, seconded by Mohr. Motion carried with a 7-0 voice vote.

Treffinger made a motion to go into closed session in accordance with WI Statute 19.85.1 (c) for the following items at 7:48 p.m., seconded by Scheller. Motion carried with a 7-0 roll call vote Thums, Mohr, Glenzer, Grzanna, Scheller, Treffinger, Tlusty.


- a. Retirement Request after March 15th.

Movement into Open Session Taking Action as Necessary on Items Discussed in Closed Session. Glenzer made a motion to return to open session at 8:05 p.m., seconded by Treffinger. Motion carried with a 7-0 voice vote.

Thums made a motion to adjourn at 8:06 p.m., seconded by Scheller. Motion carried with a 7-0 voice vote.

Respectfully Submitted,

  
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JoAnne Peterson  
Recording Secretary

  
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Jackie Mohr  
Board Clerk