

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES

Thursday, April 13, 2023

Rib Lake Boardroom

Board President Tlusty called the meeting to order at 6:32 p.m. followed by the Pledge of Allegiance.

Roll Call: Thums, Mohr, Glenzer, Dananay, Treffinger, Tlusty. Scheller Absent.

Treffinger made a motion to approve the minutes of the April 13, 2023 meeting seconded by Thums. Motion carried with a 6-0 voice vote.

Treffinger made a motion to pay April bills in the amount of \$210,061.39 seconded by Mohr. Motion carried with a roll call vote Mohr, Glenzer, Dananay, Treffinger, Tlusty. Thums (recuse)

Citizen's Input- Amber Fallos thanked the board and administration for their time and working with the Fallos family on the alternative course pilot program. Rollie Thums reported that the softball team traveled to Minnesota and was proud of how they represented the Rib Lake School.

Old Business - Discussion/Possible Action with Respect to:

- a. Policy Update (2nd Reading): Board Policy, Rule & Exhibit 363.2 Student Acceptable Use of Technology, Board Policy 821 News Media Relations & Board Policy and Rule 821.5 District Use of Social Media - Glenzer made a motion to approve Board Policy, Rule & Exhibit 363.2 Student Acceptable Use of Technology, Board Policy 821 News Media Relations & Board Policy and Rule 821.5 District Use of Social Media, seconded by Mohr. Motion carried with a 6-0 voice vote.

Administrator's Report – Discussion/Possible Action with Respect to:

- a. High School Student Council Report - Izzy Fallos And Raelyn Waszkiewicz reported that Day Without Hate will be on April 28, there will be decorations and a pep rally, Prom is April 29 and the theme is Enchanted Garden.
- b. Taylor County Educator of the Month - Aimee Blomberg - Administrator Grubbs presented Mrs. Blomberg with a plaque for being chosen Taylor County's Educator of the Month.
- c. District Debt & Financial Impact Presentation - Kevin Mullen from Baird had a short presentation on School Debt. He talked about different funding options in Fund 41, 10, 46, 38 and 39, referendum questions, our mill rate compared to multiple schools in our area, and our district debt capacity.
- d. Facilities Assessment Option Presentations - Tricia and David from Excel presented multiple options for our facilities. The board gave input on what they liked and what they didn't like. Excel will review and come back with updated plans.
- e. Donation Approval - Administrator Grubbs reported on recent donations. Glenzer made a motion to accept following playground donations Wayne Tlusty \$30,000, Rib Lake Lions Club \$5,000, Fulcrum Foundation \$150,000, Enerquip \$1,000, BW Paper \$1,000, another \$4,200 pledged, but not received and a \$2,500 donation from Wayne Tlusty for Pre-K - 2nd grade supplies, seconded by Treffinger. Motion carried with a 6-0 voice vote.
- f. Results of Board Elections - Administrator Grubbs reported that Karah Grzanna won the Village of Rib Lake seat and Nicole Scheller won the re-election of the Town of Spirit and Hill seat.
- g. Legislative Dinner Recap - Administrator Grubbs, Stacy Tlusty, Rollie Thums, Nicole Glenzer and Jackie Mohr attended the Legislative Dinner and reported that it was a good listening session.
- h. 2022-23 Budget Update - JoAnne Peterson gave an update on the 2022-23 Budget, at this time we are on track with where we should be.
- i. Preliminary 2023-24 Budget - Administrator Grubbs presented a rough 2023-24 budget for review.

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- j. Summer School 2023 - Administrator Grubbs indicated that Michelle Rhodes has finalized the Summer School Booklet. Glenzer made a motion to approve the Summer School 2023 booklet, seconded by Treffinger. Motion carried with a 6-0 voice vote.
- k. Staff Appreciation Week - Administrator Grubbs reported that the staff cookout will be on May 1st, any board members are welcome to help cook and have lunch with staff.

Review of Correspondence - None

Principal/Staff Reports

- a. ELE/HS/MS - Principal Dallmann reported that 3-5 elementary teachers will be going to DC Everest at the end of the month, we have been hiring new staff for next year, Grandparents Day will be April 28. Principal Budimlija reported that the Seniors attend the Reality Fair, Financial Budgeting Fair and Reverse Job Fair, Middle school held a trivia night, the music department is busy with showcase, solo ensemble, with students going to state, large group festival, Washington DC Trip, ACT testing, forward testing, forensics going to state, prom, post prom, Day Without Hate, and we need volunteer for graduation.
- b. SPED - Principal Dallmann reported that he has finished the High Cost Reporting for last year, SPED staff are collaborating and going to DC Everest school with Regular Ed.
- c. Facilities & Maintenance - Administrator Grubbs reported that we continue to have a few problems with our new elementary dishwasher, Hobart and Streich Equipment came to the school to look at the dishwasher and made some adjustments and it should be working properly and we will need to replace the food service van soon.

New Business: Discussion/Possible Action with Respect to:

- a. Personnel Contracts:
 - i. Resignations/Hires - Glenzer made a motion to approve the hire of Pre K Teacher Brianna Zondlo, Elementary PE Teacher Gracie Weinke, 5th Grade Teacher Michelle Komarek, Middle School PE Teacher Jonah Campbell, Middle School Social Studies Teacher Austin Edwards, seconded by Mohr. Motion carried with a 6-0 voice vote. Thums made a motion to accept the resignation of Varsity Girls Basketball coach Joe Treffinger, second by Mohr. Motion carried with a 5-0 voice vote, Treffinger recuse.
- b. Policy First Reading: Board Policy 445 Student Interviews with Outside Agency Personnel - This was the first reading for this policy.
- c. Technical Excellence and Academic Excellence Scholarship Approval - Mohr made a motion to accept Dominick Classin for the Technical Excellence and Theo Robisch for the Academic Excellence Scholarship, seconded by Treffinger. Motion carried with a 6-0 voice vote.
- d. Volleyball Overnight Tournament Fall 2023 - Administrator Grubbs reported that the Varsity Volleyball team would like to compete in a 2 day tournament in Wisconsin Dells on September 8 and 9th. Thums made a motion to approve the Volleyball Overnight tournament, seconded by Mohr. Motion carried with a 6-0 voice vote.
- e. Third Alternative Learning Course Pilot - Dananay made a motion to approve the Third Alternative Learning Course for high school credits, seconded by Treffinger. Motion carried with a 6-0 voice vote.
- f. 2023-25 Bus Contract - Bartelt Bus Service - Dananay made a motion to approve the two year contract proposal with Bartelt Bus Service, seconded by Treffinger. Motion carried with a roll call vote Mohr, Glenzer, Dananay, Treffinger, Tlusty. Thums Recuse.

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- g. Elementary Playground Purchase - Administrator Grubbs reported that we have about \$190,000 donated to this project and he is working with others to hopefully get a few more donors.
- h. 2023-24 Health Insurance Renewal - Administrator Grubbs reported that WCA Trust quoted us a 22% increase in cost, M3 went to bid. Treffinger made a motion to accept the Aspirus plan and the Security Health Plan bid with the buy up option for staff, seconded by Mohr. Motion carried with a 6-0 voice vote.
- i. 2023-24 Dental Insurance Renewal - Administrator Grubbs reported that there was no increase for our 2023-24 Dental Insurance. Dananay made a motion to approve the dental insurance renewal, seconded by Treffinger. Motion carried with a 6-0 voice vote.
- j. 2023-24 Student Insurance Renewal - Administrator Grubbs reported that there is no increase for our 2023-24 Student Insurance with First Agency. Treffinger made a motion to approve the 2023-24 Student Insurance Renewal, seconded by Dananay. Motion carried with a 6-0 voice vote.
- k. 2023-24 Employee Handbook - Administrator Grubbs presented the recommended changes to the Employee Handbook. On page 22, updating the vacancies to remove 2 week internal postings, page 22 update the health insurance to match our 2023-24 plan, and page 26 to update the teacher work day start time to 7:45 am. Mohr made a motion to accept the recommended changes, seconded by Treffinger. Motion carried with a 6-0 voice vote.

Glenzer made a motion to adjourn at 9:44 p.m., seconded by Thums. Motion carried with a 6-0 voice vote.

Respectfully Submitted,



JoAnne Peterson
Recording Secretary



Jackie Mohr
Board Clerk