

## SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES

Thursday, March 9, 2023

Rib Lake Boardroom

Board President Tlusty called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Thums, Mohr, Glenzer, Dananay, Scheller, Treffinger, Tlusty.

Thums made a motion to approve the minutes of the February 9, 2023 meeting seconded by Glenzer. Motion carried with a 7-0 voice vote.

Scheller made a motion to pay March bills in the amount of \$187,621.77 seconded by Mohr. Motion carried with a roll call vote Mohr, Glenzer, Dananay, Scheller, Treffinger, Tlusty. Thums (recuse)

Citizen's Input- Diana Harper spoke in regards to the March 24 solo ensemble event, she will be an accompanist and she feels music education is important for our students, staff and community.

Old Business - Discussion/Possible Action with Respect to:

- a. Rib Lake School Board Meeting Date & Time Change - Administrator Grubbs shared local meetings that are held on Wednesday nights, our meeting could be changed to the 4th Wednesday of each month. Thums made a motion to move our monthly board meeting to the 4th Wednesday of each month beginning in July, seconded by Mohr. Motion carried with a 7-0 voice vote.

Administrator's Report – Discussion/Possible Action with Respect to:

- a. High School Student Council Report - Administrator Grubbs indicated that the student that was scheduled to be at the meeting had other commitments.
- b. Spring Election - Administrator Grubbs indicated that the spring election is April 4th. Nicole Scheller is running unopposed for the Spirit and Hill seat, and we have Karah Grzanna and Jennifer Scott running for the Village of Rib Lake seat.
- c. Weather Cancellation Day Update - Administrator Grubbs reported that staff have been given opportunity to work on canceled days and/or make up time to get paid for the days off. At this time if we have another cancellation, Administrator Grubbs recommends using April 11th as a school day.
- d. Health Insurance Consortium Report - Administrator Grubbs reported that at the last consortium meeting, they indicated that we should expect a 10% increase in health insurance premiums. The group is looking at expanding the consortium to add additional districts if it is beneficial. The next meeting is scheduled for March 13th.
- e. Summer School - Administrator Grubbs reported that we have a good number of teachers interested in teaching summer school. Class offerings are due on March 31, and we are still working on a solution for offering two swimming sessions.
- f. Legislative Update - Administrator Grubbs reported on legislative updates, Evers budget included an extra \$100 to the revenue limit for low revenue limit districts, Senator Tomczyk's listening session at the Simek Library is on March 10, 4:30-5:30, Joint Finance Committee listening sessions in Eau Claire and Minocqua in April.
- g. Inclusive Playground Project Update - Administrator Grubbs reported that we have about \$40,000 pledged to the playground project. Administrator Grubbs, Mrs. Blomberg and Mrs. Schudlach presented to the Fulcrum Foundation for a donation to the playground project and we should hear back before the end of the month.
- h. Strategic Planning Committee Update - Administrator Grubbs indicated that they had a second meeting. The committee is reviewing the Vision and Mission statement and identifying pillars to support the Vision and Mission statement.

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- i. Facilities Assessment & Planning Update - Trish and David from Excel shared a Facility Planning Timeline. Tentatively we will schedule a staff and community input session on May 3 with postcards and other mailings to district residents. They reviewed an existing conditions assessment, conducted an educational space capacity analysis, future options were discussed, a review of facility planning next steps, and a facilities walk through will be held on April 13 at 5:30.
- j. District Staff Perception Data & Action - Administrator Grubbs reviewed the District Staff Perception Data and reviewed the IT Tech action items.

Review of Correspondence - None

### Principal/Staff Reports

- a. ELE/HS/MS - Principal Dallmann reported that we celebrated Read Across America week, the students had a winter fun day at Forest Springs, and Family Reading night is March 30 6:00-7:30. Principal Budimlija reported the juniors took the ACT's and had a celebration after the test, basketball season has wrapped up, the music showcase is March 10, District Forensics and alumni basketball is March 11, solo ensemble is March 24 and students are looking forward to prom and post prom.
- b. SPED - Principal Dallmann reported the Arise program our student is participating in is going well, Michelle Rhodes continues to work with Mr. Dallmann on her Director Practicum by reviewing high cost budgets.
- c. Facilities & Maintenance - Administrator Grubbs reported that the wood boiler was down for five days, Messersmith had to come and help fix the issue and our new dishwasher at the elementary school had problems and needed service.

### New Business: Discussion/Possible Action with Respect to:

- a. Personnel Contracts:
  - i. Resignations/Hires - Thums made a motion to accept the retirement of Gary Anderson, 5th grade teacher and resignation of Noah Behling, MS Social Studies Teacher, seconded by Treffinger. Motion carried with a 7-0 voice vote. Scheller made a motion to approve the hire of Erin Probst 50% and Kyle Williams 50% Softball coach, Connor Czysz, 1st Assistant Track coach, Gracie Weinke, 2nd Assistant Track coach, Deb Noennig and Michelle Komarek, Middle School Track coaches, seconded by Mohr. Motion carried with a 7-0 voice vote.
- b. Student Morning Custodial Support Position - Administrator Grubbs would like to hire a student worker for one hour before school at the middle school. Dananay made a motion to approve the hire of a middle school student custodian for one hour before school, seconded by Thums. Motion carried with a roll call vote Thums, Mohr, Glenzer, Dananay, Scheller, Treffinger, Tlusty.
- c. Start College Now Requests - Treffinger made a motion to approve the start college now requests for Fall 2023 at NTC, seconded by Glenzer. Motion carried with a 7-0 voice vote.
- d. Staffing Renewal 2023-24 - Administrator Grubbs recommends renewing all teaching staff. Glenzer made a motion to renew all teaching staff, seconded by Treffinger. Motion carried with a 7-0 voice vote.
- e. Coop Hockey Agreement - Thums made a motion to approve the addition of Abbotsford to the Hockey Coop, seconded by Treffinger. Motion carried with a 7-0 voice vote.

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- f. Star News Fingertip Directory Advertisement - Glenzer made a motion to approve the purchase of an ad in the Star News Fingertip Directory as we have in the past for \$230, seconded by Mohr. Motion carried with a roll call vote Dananay, Glenzer, Treffinger, Tlusty, Thums, Mohr, Glenzer.
- g. Promethean Board Purchase - Administrator Grubbs indicated that we will need to purchase a promethean board for our new Pre-K classroom and choir. Glenzer made a motion to approve the promethean board purchase seconded by Treffinger. Motion carried with a roll call vote Thums, Mohr, Glenzer, Dananay, Scheller, Treffinger, Tlusty.
- h. District Firewall Purchase - 3 year contract - Administrator Grubbs indicated that we need to purchase a new firewall, the cost is \$13,764.92 with 51% reimbursed from E-Rate, the district cost would be \$5,612.94. Dananay made a motion to purchase the new firewall, seconded by Scheller. Motion carried with a roll call vote Scheller, Treffinger, Tlusty, Thums, Mohr, Glenzer, Dananay.
- i. Internet Switch Purchase - Administrator Grubbs reported that one of our switches is failing, this will be reimbursed 70% from E-Rate. Treffinger made a motion to purchase the new switch, seconded by Mohr. Motion carried with a roll call vote Mohr, Glenzer, Dananay, Scheller, Treffinger, Tlusty, Thums.
- j. Policy Update - (1st Reading): Board Policy, Rule & Exhibit 363.2 Student Acceptable Use of Technology, Board Policy 821 News Media Relations & Board Policy and Rule 821.5 District Use of Social Media.

Scheller made a motion to go into closed session in accordance with WI Statute 19.85.1 (c) for the following items at 8:31 p.m., seconded by Glenzer. Motion carried with a 7-0 roll call vote Mohr, Tlusty, Thums, Treffinger, Scheller, Glenzer, Dananay.

- a. Considering data regarding the District Administrator

Movement into Open Session Taking Action as Necessary on Items Discussed in Closed Session. Glenzer made a motion to return to open session at 8:59 p.m., seconded by Treffinger. Motion carried with a 7-0 voice vote.

Glenzer made a motion to adjourn at 9:00 p.m., seconded by Scheller. Motion carried with a 7-0 voice vote.

Respectfully Submitted,

  
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JoAnne Peterson  
Recording Secretary

  
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Jackie Mohr  
Board Clerk