

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES
Thursday, December 10, 2020
Rib Lake High School Commons

Board President Martin called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Thums, Mohr, Martin, Tlusty, Dananay. Scheller-Virtually, Treffinger arrived at 7:55 pm.

Tlusty made a motion to approve the minutes of the November 12, 2020, meeting seconded by Dananay. Motion carried with a 6-0 voice vote.

Mohr made a motion to pay December bills in the amount of \$132,449.11 seconded by Tlusty. Motion carried with a roll call vote Scheller, Thums (recuse), Dananay, Tlusty, Martin, Mohr.

Citizen's Input- None

Administrator's Report – Discussion/Possible Action with Respect to:

- a. Athletic Co-Op Meeting Report – Administrator Cardey reviewed the Co-Op meeting with Prentice. Items reviewed were the fall sports seasons, Co-Op renewal, financial considerations, football uniforms, scheduling for Fall 2021 season and cheerleading. The board would like information on the 8 man team without a Co-Op with Prentice. This will be brought back to the January 2021 meeting.
- b. COVID-19 Update and Report – Nurse Judy LeMaster reviewed the COVID-19 Flowchart, she explained that all the steps we have in place like wearing masks, handwashing and sanitizing, and social distancing has limited the spread and limited the number of close contacts, she explained how she completes the contact tracing, and Nurse LeMaster has had a lot of contact with families, parents and staff this year.

Administrator Cardey and Nurse LeMaster shared the CDC's new guidelines for quarantines. Option 1 is our current 14 day model that we are following at this time. Option 2 is where staff or students could get a rapid test on day 6 or 7 of quarantine and if the test comes back negative and there are no symptoms, the person may return on day 8 with daily monitoring at the school district through day 14. Option 3 is where staff or students with no symptoms may return after day 10 if they have monitored for symptoms and have remained symptom free throughout the time period, daily monitoring at the school district will continue through day 14. The board members agree that Option 1 has been working for us and we will continue the 14 day model at this time. This can be brought back for review at a future board meeting.

Administrator Cardey has received a request from Blood Bank to move the Rib Lake Donation site from the Fire Hall to the school on December 30. Since this is a no school day and areas can be cleaned properly after use, the board will allow use of the school for this to take place on December 30.

Administrator Cardey has received requests to use the gym on the weekend for group activities. The board has decided to keep the gym closed to outside activities at this time.

- c. School Safety Report – Administrator Cardey reviewed the Safety Committee notes from December 2, 2020. Items reviewed were the MacNeil environmental report, emergency communications and procedures with JMC, annual review of exposure control plan, pandemic plan – COVID, school safety and the safety grant, professional development for a CPR class. Principal Budimljija reviewed the high and middle school report, a talking drill for the ALICE drill was in September, tornado drill and fire drill. Principal Dallmann reviewed the elementary school report which included fire drills where the alarm is activated so that all students including Pre-K, SPED and new students can hear the sound. A staff meeting took place to review ALICE drill. Staff have age appropriate discussions with the students at the elementary school. A nice addition has been the new phone system which allows any phone to be used as an intercom to

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- one or all schools for emergency situations. Tlusty made a motion to accept the School Safety Reports, seconded by Mohr. Motion carried with a 7-0 voice vote.
- d. Family First Coronavirus Relief Act – Administrator Cardey indicated that the federal program that covers employees for up to 10 days of paid sick leave for reasons related to Coronavirus will end on December 31, 2020 unless it is extended. Administrator Cardey asked the board to consider extending the program through the last day of in person classes if an employee is subject to Federal, State or Local quarantine orders (the employee will be given the opportunity to work virtually, if feasible), the employee is advised by a health care provider to self-quarantine, or the employee is experiencing COVID-19 symptoms. Mohr made a motion to extend the use of up to 10 days of paid sick leave for the three reasons listed, seconded by Tlusty. Motion carried with a 7-0 voice vote.
 - e. Legislative Update – Administrator Cardey shared items from the December 2020 Legislative meetings. Possible changes to open enrollment, personal electronic computing device grants, virtual instruction reports, virtual teacher instruction from school buildings, school board approval of virtual instruction every 14 days, payments to parents for virtual instruction, immunity for individuals and schools related to COVID-19 standards and claims, rehired annuitants in critical positions, and authorized trust fund loans to municipal utilities. Governor Evers has requested suspending standardized testing for another school year, eliminating the school report card for 2020-21 reporting period, and allowing the rehiring of retirees and the ability to reinstate licenses through the end of 2021.
 - f. RLEA Certification – Administrator Cardey indicated that 26 of 38 eligible RLEA members voted to recertify the union.
 - g. 2020 Board Elections – Administrator Cardey reminded the group that the Town of Westboro, Town of Rib Lake and an At Large seat are up for reelection. On December 1, the Declarations of Candidacy period began, December 28 is the deadline for incumbents to file Notice of Non-Candidacy and January 5, 2021 is the deadline to file paperwork to be eligible to be on the ballot.
 - h. 2020-21 Budget Update – Administrator Cardey reviewed the 2020-21 Mid Year Financial Review as of November 30, 2020.

Review of Correspondence - None.

Principal/Staff Reports

- a. ELE/HS/MS - Principal Dallmann reported that MAPS assessments are taking place, kids know their goals and have heard a lot of students are hitting or exceeding their goals, 2nd grade has their Writer's Boot Camp, which is a fun time for them to celebrate, The Reindeer Workshop will be set up over the weekend, and students will be able to choose items for their family members to take home, we are planning a Caroling in the Community event to visit retired members through the community and students will sing outside the nursing home. The event will be recorded. Principal Budimilija reported that midterms went out in the mail, middle school boys basketball is wrapping up, middle school girls basketball will be starting soon, high school boys basketball team is doing well. Forensics will be all virtual this year and students will have to submit a video, fun celebrations are planned for next week, which include elf on the shelf search each day, BINGO on the loudspeaker, trivia – 3rd caller, and a food drive. Administrator Cardey reported that there is no update on the Spanish trip through Interact, Pam Schultz is still contracted to attend unless the trip is permanently cancelled.

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- b. Special Education - Principal Dallmann was working with Amy Foster and Michelle Oates to clean up exceptions in JMC/SEEDS. Speech staff are in place and working with kids to complete virtual IEP's.
- c. Facilities and Grounds - Administrator Cardey reported that he is working with Gayle Perrin on ERATE and TEACH funding, some items they are considering are replacing the middle school cabling, updating the lines into the high school and then to the middle school and high school to the elementary school, and replacing switches.

New Business: Discussion/Possible Action with Respect to:

a. Personnel Contracts:

- i. Resignations - Thums made a motion to accept the resignation of Amber Hamm, Assistant Track Coach, seconded by Tlusty. Motion carried with a 7-0 voice vote.
 - ii. Hires - Mohr made a motion to approve the hire of Michelle Komarek, Long Term Substitute for 4 days per week, seconded by Dananay. Motion carried with a 7-0 voice vote. Tlusty made a motion to approve the hire of Jon Dallmann for 8th grade, Heather Weik for 7th grade and Becky Hebda for 6th grade .6 middle school basketball coaches seconded by Dananay. Motion carried with a 7-0 voice vote. Tlusty made a motion to approve the hire of Luke Gebauer for JV2 basketball coach, seconded by Mohr. Motion carried with a 7-0 voice vote.
 - b. Consideration of 2021-22 Rib Lake/Prentice Football Co-Op Team Renewal - This will be moved to the January Board Meeting Agenda.
 - c. Staff Planning Time - Administrator Cardey asked for some time for planning and for staff to catch up, the board agreed to a waiver of hours and minutes of instruction.
 - d. Nursing Contract Hours - Administrator Cardey indicated that Nurse LeMaster is working under her old contract with limited hours. The board agreed that we should issue a contract that is in line with the number of hours she is working.
 - e. Substitute Support Staff Pay - Administrator Cardey reported that our current substitute pay rate is \$10.00 per hour. The average rate we have found is around \$12.50. This will also increase the 1st year Food Server pay to \$12.50. Dananay made a motion to approve the substitute support staff wage and 1st year Food Server wage of \$12.50, seconded by Treffinger. Motion carried with a roll call vote. Thums, Dananay, Tlusty, Martin, Mohr, Treffinger, Scheller.
- Mohr made a motion to adjourn at 8:45 p.m., seconded by Treffinger. Motion carried with a 7-0 voice vote.

Respectfully Submitted,



JoAnne Peterson
Recording Secretary



Jackie Mohr
Board Clerk