

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES
Thursday, August 13, 2020
Rib Lake Middle School IMC

Board President Martin called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Treffinger, Mohr, Scheller, Dananay, Tlusty, Martin, Thums.

Scheller made a motion to approve the minutes of the July 9 and July 28, 2020, Regular Meeting seconded by Treffinger. Motion carried with a 7-0 voice vote.

Treffinger made a motion to pay August bills in the amount of \$115,916.78 seconded by Dananay. Motion carried with a roll call vote Scheller, Dananay, Tlusty, Martin, Treffinger, Mohr, Thums.

Citizen's Input- None

Old Business: Discussion/Possible Action with Respect to:

- a. Proposed 2020-21 Student Handbook Changes (2nd reading) - Principal Dallmann reviewed the elementary school handbook changes and Principal Budimlija reviewed the high and middle school handbook changes. Scheller made a motion to approve the handbook changes, seconded by Dananay. Motion carried with a 7-0 voice vote.
- b. Proposed Athletic Code Revisions - Mr. Wudi reviewed the athletic book changes. Dananay made a motion to approve the handbook changes seconded by Mohr. Motion carried with a 7-0 voice vote.
- c. Title IX Plan - Administrator Cardey reviewed the Title IX Plan. Scheller made a motion to approve the Title IX Plan, seconded by Mohr. Motion carried with a 7-0 voice vote.

Administrator's Report – Discussion/Possible Action with Respect to:

- a. Preliminary 2019-20 Audit Report - Administrator Cardey reported that our auditors were here for two days in July. Preliminary estimates show a possible fund balance increase of around \$69,000. This increase would be due to the school shutdown in March. Some expenses and revenues were down, others were up. Fund 10/27 transfer was up about \$63,000 from last year. There is an estimated loss in Fund 50 around \$13,000.
- b. ESSER (Cares Act) Funding - Administrator Cardey reported that the district will receive about \$75,000 from the federal government from the Cares Act passed in March. Administrator Cardey reviewed the possible goals for the grant money. Treffinger made a motion to approve the goals seconded by Mohr. Motion carried with a roll call vote Dananay, Martin, Scheller, Treffinger, Martin, Thums, Tlusty.
- c. Technology Donation Acceptance - Administrator Cardey reported that the district has received an anonymous cash donation for \$60,000 to purchase Apple Pro LTE iPads, Swivel Cameras, and Apple graphing pens to assist staff with virtual learning. The goals of the donation are to improve virtual learning in the district. Thums made a motion to accept the anonymous donation for \$60,000 seconded by Mohr. Motion carried with a 7-0 voice vote.
- d. August Inservice Plan - Principal Budimlija reviewed the new teacher inservice on August 19 and 20th, all staff were able to sign up for the learning management and online learning tool training with iPads on August 19 and 20th. PK-4 will work with Seesaw and 5th-12th grade staff will work with Google Classroom, the Staff Development day is August 26th we will be holding mini sessions with staff. Administrator Cardey shared the teacher report to work letter and tentative schedule for sessions that will be offered.
- e. School Start Plans - Principal Dallmann reviewed the elementary school start plan which includes parents completing the health screen check each day, hand sanitizer will be available in key

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locations in the building, and students will physically distance. Breakfast will be delivered to each classroom, outdoor learning is encouraged, small group sessions, specials like art and REACH will take place in the student classroom, parent pick up, and dropoff and bus pick up and dropoff were reviewed. Principal Budimljija reviewed the high and middle school start plan which includes adding an additional lunch time, offices will have plexiglass installed, students report to lockers and to 1st hour class, open house is on August 24 and 25 parents will be able to complete the online registration at the school, the sick room will be in the food pantry at the high school and the principal's office in the middle school, students should not loiter in the hallways and custodians will clean rooms in between students, students will use lockers certain times of the day, they can carry backpacks, students will be seated 6 feet apart, students will be able to get up and walk around and stretch, at the Middle School, students will be in the same classroom and teachers will rotate, we are looking at different options for band and choir, we will have a general PE class at the high school and work experience students will continue at this time, and a 7th bus route for in town pick up will be put in place. The Taylor County Health Department will be here on Monday, August 17th to complete a walk through of the buildings.

- f. Date of 2nd August Board Meeting - Our second board meeting in August will be on the 27th at 6:00 pm.

Review of Correspondence - Administrator Cardey shared the WASB Online Fall Regional Meeting sign up with the board members.

Principal/Staff Reports

- a. ELE/HS/MS - Principal Dallmann reported that he continues to get emails and phone calls from parents, and staff are patiently waiting to receive information on which students will be in person versus virtual. Principal Budimljija reported that high school graduation was cancelled due to low response, the high and middle school received a \$10,000 Financial Literacy Grant.
- b. Special Education - Principal Dallmann reported that Steph Pittman was hired as School Psychologist through CESA 9, SPED staff will be in on August 17th to look at caseloads and we will start searching for new SPED Aides.
- c. Athletics Update - Mr. Wudi reported that once the Athletic Handbook was approved, they can post and have online registration for athletics, there are also online videos, WIAA Board of Control will be meeting on Friday, August 17th, cross country started, September 1st, middle school cross country will begin, high and middle school volleyball and football is scheduled to begin September 7th following all WIAA guidelines.

New Business: Discussion/Possible Action with Respect to:

- a. Personnel Contracts:
 - i. Resignations - Thums made a motion to accept the resignation of Rick Cardey, District Administrator, seconded by Treffinger. Motion carried with a 7-0 voice vote. Scheller made a motion to accept the resignation of Pam Schultz, Spanish Teacher, seconded by Dananay. Motion carried with a 7-0 voice vote.
 - ii. Hires - Mohr made a motion to approve the transfer of Amy Foster, Elementary School Secretary, seconded by Tlusty. Motion carried with a 7-0 voice vote. Pending the background check, Treffinger made a motion to approve the hire of Sara Donahoe, PM High School Custodian, seconded by Dananay, motion carried with a 7-0 voice


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vote. Pending a background check, Mohr made a motion to approve the hire of Tanya Berger, High School Secretary, seconded by Treffinger, motion carried with a 7-0 voice vote.

- b. Temporary Employee Handbook Items - Administrator Cardey shared and reviewed the Temporary Employee Handbook items with the board, Tlusty made a motion to accept the temporary additions to the employee handbook, seconded by Dananay. Motion carried with a 7-0 voice vote.
- c. Virtual Plan Option - The Administrative Team has discussed the virtual option that will be offered to families. Principal Dallmann will be the contact person for PK-12 virtual learning. Principal Dallman reported that they will provide training to staff and allow planning time, checklists will be provided to students, students will earn a letter grade like all in person students, we will not do pass/fail, PK-4 will use Seesaw, 5-12 grades will use Google Classroom, teachers will have scheduled office hours.
- d. Building Start Schedule - Administrator Cardey reviewed building start schedules. Treffinger made a motion to approve canceling extended learning time at the middle and high school and allow staff time for virtual learning time. The elementary schedule will remain the same and the Cares Grant will compensate them for their work, seconded by Tlusty. Motion carried with a 7-0 voice vote.
- e. Tannery Field Outfield Project - Jeff Ziembo reported that the outfield project is running over budget \$5,000-\$6,000. Thums made a motion to use \$5,000 from Fund 80 to renovate the outfield project, seconded by Dananay. Motion carried with a roll call vote Treffinger, Mohr, Thums, Schiller, Dananay, Tlusty, Martin.
- f. Proposed Community Fund 80 - Jeff Ziembo reported that the outfield project is running over budget \$5,000-\$6,000. Thums made a motion to use \$5,000 from Fund 80 to renovate the outfield project, seconded by Dananay. Motion carried with a roll call vote Treffinger, Mohr, Thums, Scheller, Dananay, Tlusty, Martin.
- g. Approval to Proceed with Resolution to Short Term Borrow - Thums made a motion to approve the short term borrowing for the 2020-21 school year, seconded by Mohr. Motion carried with a 7-0 voice vote.
- h. District Administrator Search Process - The board directed Administrator Cardey to lead the search for a full time administrator. Members wanted to look for a permanent administrator instead of posting of an interim position. Tlusty, Mohr, and Thums volunteered to be on the search process committee.

Tlusty made a motion to adjourn at 8:33 p.m., seconded by Treffinger. Motion carried with a 7-0 voice vote.

Respectfully Submitted,



JoAnne Peterson
Recording Secretary



Jackie Mohr
Board Clerk