

**SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES**  
**Thursday, February 13, 2020**  
**Rib Lake School District Board Room**

Board President Martin called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Tlusty, Thums, Dananay, Treffinger, Scheller, Martin. Mohr absent.

Thums made a motion to approve the minutes of the January 9, 2020, Regular Meeting seconded by Tlusty. Motion carried with a 6-0 voice vote.

Scheller made a motion to pay February bills in the amount of \$131,064.32 seconded by Treffinger. Motion carried with a roll call vote Dananay, Treffinger, Scheller, Martin, Tlusty, Thums.

Citizen's Input- None

Administrator's Report – Discussion/Possible Action with Respect to:

- a. SLATE Conference Presenter Presentation - Second grade teachers Mrs. Miicke and Mrs. Wiitala shared their presentation from the SLATE conference. Their presentation focused on classroom transformations and examples of what they have done in their classrooms.
- b. Community Ice Rink - John Hein has volunteered to maintain the ice rink across from the Middle School for 30 plus years. Mr. Hein submitted a letter indicating that he will be retiring from the ice rink this year.
- c. Membership Update - Administrator Cardey indicated that our second Friday count in January was up 2 students from the Fall second Friday count.
- d. WASB Conference Report - Board President Steve Martin and Administrator Cardey attended the WASB Conference in Milwaukee and reported back on the sessions they attended.
- e. 2019-20 Budget Report - Administrator Cardey shared a budget report as of January 31, 2020. Overall, expenses are on track, we may end up over budget in maintenance due to extra costs this year.
- f. 2020 Area Legislative Meeting - Administrator Cardey, Martin and Thums will RSVP for the Area Legislative Meeting on March 2.
- g. Achievement Gap Reduction Report - Principal Dallmann reported on progress for first semester 2019-20 toward class size reduction goals with K-3 students based on performance objectives. Treffinger made a motion to approve the Achievement Gap Reduction Report seconded by Dananay. Motion carried with a 6-0 voice vote.
- h. Hall of Fame Induction Summary - Administrator Cardey reported that the Hall of Fame induction for Edwin Blomberg went well. Thank you to the music department's efforts to make this a great day.
- i. 2020 Summer School - Administrator Cardey indicated that the planning process has started for 2020 Summer School. Tlusty made a motion to offer summer school and be part of the free breakfast and lunch program, seconded by Treffinger. Motion carried with a 6-0 voice vote.
- j. District Marketing Goal - Administrator Cardey indicated that The Star News has asked us if we are interested in the fingertip directory ad for \$210. Thums made a motion to continue the ad in the fingertip directory for 2020, seconded by Tlusty. Motion carried with a 6-0 voice vote.

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- k. 2020-2022 Auditor Contract - Dananay made a motion to accept the bid from Hawkins Ash CPA's for 2020-2022 starting at \$14,450 and increasing 3% each year, seconded by Treffinger. Motion carried with a 6-0 voice vote.
- l. Compensation Committee Establishment - Administrator Cardey explained the purpose of the Compensation Committee. Committee members will recommend wages for Administrators, Principals, Support Staff and Teachers to the full board.

Review of Correspondence - None

Principal/Staff Reports (No Action Items)

- a. ELE/Spec. Ed. - Principal Dallmann reported on the recent spelling bee for elementary students, the kindergartners made Stone Soup, ABC Meetings were held to review data. Principal Dallmann and Administrator Cardey met with Joe Greget at SOAR and were able to discuss the mental health grant.
- b. HS/MS - Principal Budimlja reported on the local spelling bee, ski trip to forest springs for high school and middle school students, midterms begin February 19th, overtime will be after the basketball game on February 21st, Forensics sub-districts is the end of February and solo ensemble is March 17th.
- c. Facilities & Maintenance - Administrator Cardey indicated that he is working on a 3 year facility plan, the generator at the middle school is installed and working properly, we received \$1,000 from the AnnMarie Grant to update the high school library and have pickup up 25 pub style chairs for students and will work on getting matching tables.

New Business: Discussion/Possible Action with Respect to:

- a. Personnel Contracts: Resignations/Potential Hires -
  1. Resignations - None
  2. Hires - Treffinger made a motion to approve the transfer of Courtney Cook from 45% middle school secretary to 100% beginning with the 2020-21 school year, seconded by Scheller. Motion carried with a 6-0 voice vote.
- b. Board of Election Canvassers - Tlusty made a motion to approve Kristin Lueck, Jackie Mohr, and JoAnne Peterson as canvassers for this year's election, seconded by Thums. Motion carried with a 6-0 voice vote.
- c. Middle School Scoreboard Donation - Administrator Cardey indicated that the scoreboard at the middle school is original to the building and hasn't been functioning properly. The Booster Club is willing to donate new scoreboards at a cost of \$8,800 but would like to sell signs similar to those on the bottom of the high school scoreboards to help with the cost. McMillian has also offered to donate the electrical and mounting. Thums made a motion to update the middle school scoreboards with donations from the Booster Club and McMillian Electric, seconded by Tlusty. Motion carried with a 6-0 voice vote.
- d. Potential Boys' Hockey Co-op with Medford - Administrator Cardey indicated that the Medford School District sent a letter inviting the District to be part of a Boys' Hockey Co-op. It would be set up similar to the Girls' Hockey Co-op. Thums made a motion to approve the establishment of a Boys' Hockey Co-op with Medford School District, seconded by Dananay. Motion carried with a 6-0 voice vote.

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- e. Website Update - Administrator Cardey and IT Coordinator Gayle Perrin reported that they would like to update the school website this summer. They are able to write a grant to reduce the cost to \$2,500. IT Coordinator Perrin reviewed the benefits of redesigning the website. Tlusty made a motion to update the website this summer and write a grant to help reduce the costs, seconded by Treffinger. Motion carried with a roll call vote Thums, Dananay, Treffinger, Scheller, Martin, Tlusty.
- f. High School Technology Wiring Upgrade - Administrator Cardey reported that our Three Year Technology Plan includes high school and middle school category 5 wiring upgrades. E-Rate funding can help with about half the cost of the \$15,000 bid. Danany made a motion to upgrade the wiring in June, seconded by Treffinger. Motion carried with a roll call vote Tlusty, Thums, Dananay, Treffinger, Scheller, Martin.


Thums made a motion to go into closed session in accordance with WI Statute 19.85.1 (g). for the following items at 8:21 p.m., seconded by Scheller. Motion carried with a 6-0 roll call vote (Treffinger, Scheller, Martin, Tlusty, Thums, Dananay).

- a. Conveyance Concerning Land Execution
- b. Personnel Concern

Movement into Open Session Taking Action as Necessary on Items Discussed in Closed Session. Thums made a motion to return to open session at 8:32 p.m., seconded by Treffinger. Motion carried with a 6-0 voice vote.

Thums made a motion to adjourn at 8:32 p.m., seconded by Treffinger. Motion carried with a 6-0 voice vote.

Respectfully Submitted,

  
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JoAnne Peterson  
Recording Secretary

  
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Jackie Mohr  
Board Clerk