

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES

Thursday, April 18, 2019

Rib Lake School District Board Room

Board Vice-President Martin called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Tlusty, Dananay, Treffinger, Blomberg, Martin. Mohr arrived 7:20. Scheller absent.

Tlusty made a motion to approve the minutes of the March 14, 2019 Regular Meeting and April 4, 2019 Special Meeting seconded by Treffinger. Motion carried with a 5-0 voice vote.

Blomberg made a motion to pay April bills in the amount of \$181,463.42, seconded by Tlusty. Motion carried with a roll call vote Dananay, Treffinger, Blomberg, Martin, Tlusty.

Citizen's Input- None

Administrator's Report – Discussion/Possible Action with Respect to:

- a. Taylor County Educator of the Month - Martha Danowski - Administrator Cardey presented Mrs. Danowski with a plaque for being Taylor County's Educator of the Month.
- b. Results of the April 2, 2019 Board Elections - Administrator Cardey reported that Amanda Treffinger was re-elected and Rollie Thums was elected to the District At Large Position.
- c. 2018-19 School Calendar - To be in compliance with the required minimum minutes of instruction, Treffinger made a motion to approve May 31 as a full day of school and changes to recess times at the elementary school seconded by Dananay. Motion carried with a 5-0 voice vote.
- d. Budget Update - Administrator Cardey presented a 2018-19 mid year financial review.
- e. Staff Appreciation Week - Administrator Cardey indicated that Staff Appreciation Day is May 8, 2019. The principals will grill lunch for the staff, with lunches to begin at 11 am. The Board members are invited to eat lunch and visit with staff at each building.
- f. Summer School 2019 - Administrator Cardey presented the summer school brochure and plan for summer breakfast and lunches..
- g. School Safety Update - Administrator Cardey reported that NuVision has installed safety film on interior and exterior glass at each school. Administrator Cardey attended the Department of Justice School Safety Conference and reported on a free statewide app that is scheduled for 2019-20 start up, reviewed types of drills schools should be running and important parts to include, and the need to develop a School Safety Threat Assessment Team. A School Safety Committee meeting will be held on May 9th.
- h. Quarter 3 Donation Approval and Recognition - Treffinger made a motion to approve the following donations Anne Marie Foundation: 5 chromebooks, Quavers Music, and 2 iPad Airs, Nicolet Bank Large UHD TV for student projects, Abby Bank check for Computer Assisted Drafting program for our middle and high school Industrial Arts students and Riiser Energy C&G's for elementary projects, seconded by Dananay. Motion carried with a 5-0 voice vote.
- i. Summer Maintenance Projects - Administrator Cardey indicated that each year we budget between \$25,000 to \$30,000 for large summer maintenance items. The board consensus was to put that amount in the 2019-20 budget to continue summer maintenance.

Review of Correspondence - Letter from John Hein

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Principal/Staff Reports (No Action Items)

- a. ELE/HS/MS - Principal Dallmann reported that our school received the 2018-19 School of Recognition High Achieving Award from DPI, we are 1 in 19 schools that have received this award, 4th grade had the Wax Museum, 2nd grade had a Nursery Rhyme play, annual tornado awareness day and drill, Kindergarten Play was Goldilocks and the 4 Bears, the 1st grade teachers recognize Champion Readers during the morning announcements, Forward Testing Exam will begin soon. Principal Budimlja reported that band had a trip to Madison, Forensics was at State and performed well, sports are getting on track and are creative with practices, the high school and middle school students and staff traveled to the Medford Middle School for the Taylor County Your Choice Speaker presentation, prom and post prom is April 27th, Fine Arts night is April 30th, Spring Fling Sing Thing is May 14th.
- b. Special Education - Next year Occupational Therapy will be in house, and caseloads are appropriate at this time.
- c. Facilities & Maintenance - None at this time.

New Business: Discussion/Possible Action with Respect to:

- a. Personnel Contracts: Resignations/Potential Hires -
 1. Resignations - Mohr made a motion to approve the resignation of Gary Neumann, High School Custodian seconded by Dananay. Motion carried with a 6-0 voice vote. Tlusty made a motion to approve the resignation of Moriah Main, Middle School Special Ed Aide, seconded by Treffinger. Motion carried with a 6-0 voice vote. Dananay made a motion to approve the resignation of Joseph Treffinger, JV Boys Basketball Coach, seconded by Mohr. Motion carried with a 6-0 voice vote.
 2. Hires - Dananay made a motion to hire Brittaney Strobl, Elementary 80% Guidance Counselor, seconded by Tlusty. Motion carried with a 6-0 voice vote. Treffinger made a motion to hire Nancy Peterman, HS/MS Business Education Teacher, seconded by Mohr. Motion carried with a 6-0 voice vote. Treffinger made a motion to hire Courtney Cook, Part Time Middle School Secretary, seconded by Tlusty. Motion carried with a 6-0 voice vote. Tlusty made a motion to hire Jodi Radtke, 63% Special Ed Teacher/37% Art Teacher, seconded by Treffinger. Motion carried with a 6-0 voice vote.
- b. 403(b)/HRA Plan for new hires - Paul Rushman from WEA presented on the 403(b) plan for new hires. Treffinger made a motion to approve the 403(b) plan as presented by Paul Rushman and the committees HRA plan as developed for new hires beginning 7/1/2019 seconded by Tlusty. Motion carried with a roll call vote Mohr, Tlusty, Dananay, Treffinger, Blomberg, Martin.
- c. 2019-20 Health Insurance - Mohr made a motion to approve moving health insurance plan coverage to WCA as of 7/1/19, seconded by Treffinger. Motion carried with a roll call vote Treffinger, Martin, Mohr, Tlusty, Dananay.
- d. 2019-20 Dental Insurance Renewal - Dananay made a motion to renew dental with Delta Dental as of 7/1/19 due to no increase in premiums, seconded by Tlusty. Motion carried with a 5-0 voice vote.

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- e. Wi-Fi Access Point Replacement - Administrator Cardey presented information on replacement of the access points and controllers. Tlusty made a motion to purchase controllers through Skyward for the amount of \$12,769, seconded by Treffinger. Motion carried with a roll call vote Tlusty, Dananay, Treffinger, Martin, Mohr.
- f. Band Equipment Financial Donation & Fundraising Account - Tlusty made a motion to approve the possible anonymous donation of \$5,000 for band equipment, seconded by Treffinger. Motion carried with a 5-0 voice vote.
- g. Support Staff Pay Increases - Mohr made a motion to approve a 40 cent increase for support staff, seconded by Tlusty. Motion carried with a roll call vote Mohr, Tlusty, Dananay, Treffinger, Martin.

Treffinger made a motion to go into closed session in accordance with WI Statute 19.85.1 (g). for the following items at 8:33 p.m., seconded by Dananay. Motion carried with a 5-0 roll call vote (Martin, Mohr, Tlusty, Dananay, Treffinger).


- a. Unpaid Leave Request
- b. Discussion of RLEA Base Wage Bargaining Strategy

Movement into Open Session Taking Action as Necessary on Items Discussed in Closed Session
Treffinger made a motion to return to open session at 8:51 p.m., seconded by Mohr. Motion carried with a 5-0 voice vote.

Mohr made a motion to approve the Unpaid Leave Request, seconded by Treffinger. Motion carried with a 5-0 voice vote.

Dananay made a motion to adjourn at 8:52 p.m., seconded by Mohr. Motion carried with a 5-0 voice vote.

Respectfully Submitted,



JoAnne Peterson
Recording Secretary



Stacy Tlusty
Board Clerk