

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES

Thursday, February 14, 2019

Rib Lake School District Board Room

Board Vice-President Martin called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Mohr, Tlusty, Dananay, Treffinger, Scheller, Martin. Blomberg absent.

Mohr made a motion to approve the minutes of the January 10, 2019 Regular Meeting seconded by Scheller. Motion carried with a 6-0 voice vote.

Tlusty made a motion to pay February bills in the amount of \$138,720.34, seconded by Treffinger. Motion carried with a roll call Dananay, Treffinger, Scheller, Martin, Mohr, Tlusty.

Citizen's Input- None

Old Business - Discussion/Possible Action with Respect to:

- a. Second Reading Board Policy: Tlusty made a motion to approve 341.1 Reading Instruction, 342.7, Student Progress Reporting, 347.2 Procedures for Handling Student Name Changes, 374 Student Fundraising Activities, 382.1 Recording of School Meetings seconded by Dananay. Motion carried with a 6-0 voice vote.

Administrator's Report – Discussion/Possible Action with Respect to:

- a. Pre-Kindergarten WIN Intervention Program - Aimee Blomberg, Joelle Scheithauer and Ruth Eidsen presented on the Pre-Kindergarten WIN Intervention Program. Each teacher works with the student in three separate groups, they work on fine motor skills, math and literacy. PALS assessment scores have increased since the prior year, which indicates that the WIN Intervention Program is helping the students.
- b. Membership Update - Administrator Cardey reported our second Friday count on January 11th, showed we were up 4 students from the fall.
- c. WASB Conference Report - Administrator Cardey, Stacy Tlusty and JoAnne Peterson attended the WASB Conference in January, and each gave a brief report on the sessions that they attended.
- d. Budget Report - Administrator Cardey updated the board on the district budget as of January 31, 2019. He reviewed the Blue Ribbon Schools Funding Committee Report and key topics that may impact Rib Lake in the future.
- e. 2019 Area Legislative Meeting - Board members should respond to Administrator Cardey if they are interested in attending the Legislative meeting on March 4th.
- f. Health Insurance Co-Op Update - Administrator Cardey reviewed key items from the co-op meeting. The medical loss ratio for the group was at 95% over the last year, The group is running below benchmark goals on ER visits, radiology, office visits, professional visits, but was above benchmark on inpatient visits and prescription drug costs. The preliminary renewal increase from Security Health Plan is 10%. The group voted to notify Security Health Plan they need to provide their final quote and the group will vote to accept the quote or bid out the plan. Administrator Cardey recommended not joining the dental co-op. Our premiums are considerably lower than the co-op quote.

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- g. Achievement Gap Reduction Report - Principal Dallmann reported on progress for first semester 2018-19 toward class size reduction goals with K-3 students based on performance objectives.
- h. 2018-19 School Calendar Adjustments - Administrator Cardey indicated that we have missed six days of class due to the weather. Treffinger made a motion to approve cancellation make up plan, March 1st will be a full day of class for students, March 29 was a early release and will now be a full day of school, record keeping in the pm will be flexed into staff make-up time, on February 25, 5 minutes will be added to the full school days for the remainder of the year. If there are additional cancellation days, the first make up day will be April 22, the second make up day will be June 3. If there is an early dismissal or late start, students would have a full day on the last day of school and staff can flex the record keeping time, seconded by Scheller. Motion approved with a 6-0 voice vote.
- i. Hall of Fame Induction - Administrator Cardey reminded the group that Friday, February 22 at 1:30 in the high school gym is our Hall of Fame Ceremony. Our 2019 inductee, Joshua Peterson is retired from the Marine Corp as a Bronze Star for his Valor, was a national champion marksman in both rifles and pistols and marksmanship to over 13,000 Marines and civilians.
- j. Technology Infrastructure Update - Administrator Cardey updated the Board on our 3-5 year Technology Infrastructure Plan. Mike Dailey helped us increase speeds and iPad connectivity at the elementary school. We are exploring options with HP and Cisco for wireless access point replacements, we are reviewing switches in the wiring closets and are working with Erate for a 2020-21 grant to hopefully cover most the costs of replacing the fiber from the high school to the elementary school. We continue to replace 5th and 9th grade chromebooks and want to implement a 5 year rotation for replacing desktop computers.

Review of Correspondence - None

Principal/Staff Reports (No Action Items)

- a. ELE/HS/MS - Principal Dallmann reported on the spelling bee, Michael Artz was first and Truman Smith is an alternate, Dollars for Scholars penny wars will be taking place the week of February 25, ABC meetings were in February, CLC Archery is very well attended by students with 10 students competing at the Gilman tournament, 1st grade independent readers, and we have a student teacher, Jessie Grambort in the 5th grade classroom. Principal Budimlja indicated that class ranks have been determined, Phy Ed, Art and Tech Ed class offerings are being reviewed, on February 15th, the high school students can attend Overtime after the basketball game, February 18th is sub districts for Forensics hosted at Rib Lake, speaker Kyle Willcom will speak to high school and middle school students on February 19, February 20 and 21 is ACT testing for Juniors, February 22 is the Hall of Fame Ceremony and February 28 is Parent Teacher Conferences.
- b. Special Education - Principal Dallmann reported that Jodi Radtke and Jim Dobbs will be attending the Transition Conference later this month, Jodi has been working with students to help them with the transition from school to working, and Jim is doing student IEP's.
- c. Facilities & Maintenance - Administrator Cardey reported on the snow removal this year, custodians have been doing a wonderful job plowing and keeping the parking lots clean.

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New Business: Discussion/Possible Action with Respect to:

- a. Personnel Contracts: Resignations/Potential Hires -
 1. Resignations - Tlusty made a motion to approve the retirement of Kevin Weiss, Art Teacher seconded by Mohr. Motion carried with a 6-0 voice vote. Treffinger made a motion to approve the retirement of Elizabeth Simurdiak, Counselor, seconded by Dananay. Motion carried with a 6-0 voice vote. Tlusty made a motion to approve the resignation of Alex Deehring, Co-Drama, seconded by Scheller. Motion carried with a 6-0 voice vote.
 2. Hires - Scheller made a motion to approve the hire of Hannah Schmidtfranz for Softball Coach, seconded by Treffinger. Motion carried with a 6-0 voice vote. Dananay made a motion to approve the contract modification for the JV Baseball coach between Craig Scheithauer, Brad Borchardt and Ryan Scheithauer, seconded by Treffinger. Motion carried with a 6-0 voice vote.
- b. Board of Election Canvassers - Treffinger made a motion to approve Clerk Tlusty, Kristin Lueck and JoAnne Peterson as canvassers for this years election, seconded by Mohr. Motion carried with a 5-0 voice vote.
- c. Fitness Center Equipment Upgrade - Scheller made a motion to approve spending \$5,250 to upgrade 3 of the treadmills with newer refurbished models in the fitness center, seconded by Treffinger. Motion carried with a roll call vote Scheller, Martin, Mohr, Tlusty, Dananay, Treffinger.
- d. First Reading Policies - 453.12 Procedure for Handling Concussions and Head Injuries in High School Athletics, 458 Rule- School Wellness Plan, 441.24 Career and Technical Education, 443.4 Student Alcohol and Controlled Substance Abuse, 425 Admission of Student Over School Age, 412.1 Full Time Students, 443.3 Student Use of Tobacco

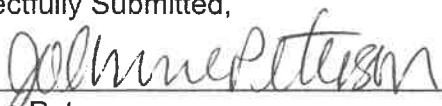
Treffinger made a motion to go into closed session in accordance with WI Statute 19.85.1 (g). for the following items at 8:06 p.m., seconded by Dananay. Motion carried with a 6-0 roll call vote (Tlusty, Dananay, Treffinger, Scheller, Martin, Mohr).

- a. Land Execution Settlement Offer

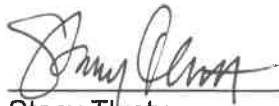
Movement into Open Session Taking Action as Necessary on Items Discussed in Closed Session
Treffinger made a motion to return to open session at 8:48 p.m., seconded by Dananay. Motion carried with a 6-0 voice vote.

Dananay made a motion to adjourn at 8:49 p.m., seconded by Treffinger. Motion carried with a 6-0 voice vote.

Respectfully Submitted,



JoAnne Peterson
Recording Secretary



Stacy Tlusty
Board Clerk