

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES

Wednesday, November 15, 2023

Rib Lake Boardroom

Board President Tlusty called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Thums, Mohr, Glenzer, Grzanna, Treffinger, Tlusty. Scheller absent.

Treffinger made a motion to approve the minutes of the October 25, 2023 meeting minutes seconded by Glenzer. Motion carried with a 6-0 voice vote.

Students

- a. Student Council Update - Anna Martin and Gabriella Gustafson reported on current activities, which include a wreath fundraiser, there is a newly created athletic council group, a senior parking spot was created, vending machines and they would like to create a communications survey for students.
- b. Pupil Nondiscrimination Self Evaluation - Administrator Grubbs reported that we are required to have a non discrimination self evaluation every 5 years, which was paused during COVID. Now each district is required to complete the evaluation this year. This self evaluation will need to be completed by the end of the school year.
- c. Taylor County Drug Opposition Partners/Culture of Champions Overview - We have partnered with the Navy Seals where staff and students have completed different activities. In June, we will plan to have an event similar to this focusing on team building.
- d. School Report Cards & Local Report Cards - Administrator Grubbs reported that School Reports Cards were available on November 14th. Counselor Michelle Rhodes presented testing results at different grade levels, School Report Cards were reviewed. Administrator Grubbs and Principal Budimlija shared that US News has ranked the Rib Lake Middle School 41st out of 494 schools in Wisconsin.

Community

- a. Citizens Input - None
- b. Review of Correspondence - None
- c. Policy Update: Board Policy 170 Board Meetings - Administrator Grubbs reported that this is the first reading for Board Policy 170 Board Meetings. One small change to the Board Meeting date is needed.
- d. 2024 Board Elections - Administrator Grubbs reminded the board if they will not be seeking reelection, the Notice of Non Candidacy needs to be completed by December 22, 2023, otherwise January 2, 2024 is the deadline for election paperwork.
- e. Hall of Fame Induction Ceremony - January 12th, 2024 - Administrator Grubbs indicated that Dr. Kurt Zimmerman will be inducted into the Rib Lake Hall of Fame on January 12, 2024 at 1:30 in the High School.

Staff

- a. Personal Contracts: Resignations/Hires- Glenzer made a motion to approve the hire of Amber Newman, MS Girls Basketball Coach, seconded by Treffinger. Motion carried with a 6-0 voice vote. Administrator Grubbs reported that they currently have 20 healthy boys basketball players, at this time we will not move forward with a JV2 coach.

Facilities and Finance

- a. Review Current Bills and Possible Approval for Payment of the Same - Glenzer made a motion to pay November bills in the amount of \$225,619.25 seconded by Treffinger. Motion carried with a roll call vote Thums (abstain) Mohr, Glenzer, Grzanna, Treffinger, Tlusty.
- b. 2023 Security Assessment - Administrator Grubbs shared and reviewed a 2023 Security Assessment from Officer Beckstrand. Grzanna made a motion to accept the 2023 Security Assessment, seconded by Treffinger. Motion carried with a 6-0 voice vote.
- c. Facilities Planning Update - Excel and Findorff are in person to present a revised option based on community feedback and direction the board gave at the last meeting. They have worked to cut as

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much as possible while maintaining all the important items. The board will move forward with the new plan.

- d. Resolution Authorizing the Appointment of Successor Trustee and Custodian for the Wisconsin OPEB Trust - Administrator Grubbs reported that BMO Harris has been our Trustee and Custodian for our OPEB Retirement Account. They are exiting the municipal investing market. At this time, Midwest Institutional Trust Company is the recommended group to move forward with our plan. Thums made a motion to approve the Resolution Authorizing the Appointment of Successor Trustee and Custodian for the Wisconsin OPEB Trust, seconded by Mohr. Motion carried with a 6-0 voice vote.
- e. Resolution Authorizing Consent to Assignment of Investment Advisor Agreement - Administrator Grubbs indicated that PMA Asset Management is the firm that manages our investment portfolio for OPEB and they are being purchased by TA Associates Management LP. Treffinger made a motion to accept TA Associates as our Asset Management firm, seconded by Glenzer. Motion carried with a 6-0 voice vote.
- f. Baird Budget Model - Administrator Grubbs indicated that Baird had a budget modeling tool to create different scenarios. The cost is \$4,000. Administrator Grubbs will watch a demo later this month and might be interested in trying the budget model for a year. Mohr made a motion to approve the purchase of the Baird Budget Model, seconded by Treffinger. Motion carried with a roll call vote Mohr, Glenzer, Grzanna, Treffinger, Tlusty, Thums.
- g. Consideration of Possible Approval of 2023-24 Budget Revision - JoAnne Peterson reviewed the 2023-24 budget revisions. Glenzer made a motion to approve the 2023-24 Budget Revisions, seconded by Mohr. Motion carried a 6-0 voice vote.

Reports

- a. District Administrators Report - Administrator Grubbs reported that the Coop had an insurance meeting to review numbers and talk about schools possibly joining our Coop, the Common Professional Day in Marathon was a success, 90% of staff thought it was a great use of a PD day, we will keep it on the calendar for next year, Leadership and Literacy meetings continue, more discussions on Football and how to split the Rib Lake/Prentice Coop items, purchasing jerseys, Skyward was on site to focus on the elementary school network internet, at this time speeds have increased, additional access points will be installed, and the middle school wood boiler is running.
- b. ELE/HS/MS - Principal Dallmann reported that report cards have been released and the elementary school achievement is 4th overall in our CESA, attendance has affected our achievement when students were marked absent due to COVID and quarantines, students and staff had Halloween dress up, Ms. Probst did a fantastic job with Family Reading Night, thank you to Mr. Grubbs for presenting at Family Reading Night, Principal Budimlja reported that high school students visited the elementary school to give Halloween treats to the students, Culture of Champions and Student Council are working on new activities and ideas, middle school dance is coming up and high school basketball will be starting soon.
- c. Special Education - Principal Dallmann reported that DPI has processed the special education budget and everything is going well right now.
- d. State Education Convention - January 17-19, 2024 - Administrator Grubbs reminded the group that they should let him know if they plan to attend this event, we have 3 rooms on hold and will need to give them up or pay for them soon. Early bird registration ends on December 15th.
- e. Board Perception Survey - Administrator Grubbs would like to know if the board members would like to complete the Board Perception Survey again.

Thums made a motion to go into closed session in accordance with WI Statute 19.85.1 (c) for the following items at 8:05 p.m., seconded by Treffinger. Motion carried with a 6-0 roll call vote Glenzer, Grzanna, Treffinger, Tlusty, Thums Mohr.

- a. Leave Request

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Movement into Open Session Taking Action as Necessary on Items Discussed in Closed Session. Treffinger made a motion to return to open session at 8:11 p.m., seconded by Glenzer. Motion carried with a 6-0 voice vote.

Thums made a motion to approve the Leave Request as discussed, seconded by Treffinger.

Glenzer made a motion to adjourn at 8:14 p.m., seconded by Grzanna. Motion carried with a 6-0 voice vote.

Respectfully Submitted,



JoAnne Peterson
Recording Secretary



Stacy Tlusty
President