

**SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES**  
**Thursday, September 27, 2023**  
**Rib Lake Boardroom**

Board President Tlusty called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Thums, Mohr, Glenzer, Grzanna, Scheller, Treffinger, Tlusty.

Glenzer made a motion to approve the minutes of the August 23, 2023 meeting minutes seconded by Thums. Motion carried with a 7-0 voice vote.

**Community**

- a. Citizens Input - None
- b. Annual Meeting - Administrator Grubbs indicated that our annual meeting is on October 2, 2023 at 7 pm in the Music Room.
- c. WASB Business Honor Roll - Administrator Grubbs would like to honor 4 local businesses for their exemplary service to our school district. Randy Thums Trucking and Excavating, Forward Bank, Marathon Cheese and Rib Lake True Value.
- d. Taylor County Educator of the Month - Administrator Grubbs recognized Matt Robisch as Educator of the Month for September 2023.
- e. Policy Update (1st Reading): Board Policy 110 School District Mission - Administrator Grubbs indicated that there is a change to our language of our new mission/vision statement.
- c. Review of Correspondence - None

**Students**

- a. Policy Update (2nd Reading): Board Policy 411 Equal Educational Opportunities, Rule 411 Student Discrimination Complaint Procedure, Exhibit 411 Public Notification of Student Non-Discrimination - Grzanna made a motion to approve Board Policy 411 Equal Educational Opportunities, Rule 411 Student Discrimination Complaint Procedure, Exhibit 411 Public Notification of Student Non-Discrimination, seconded by Treffinger. Motion carried with a 7-0 voice vote.
- b. Student Council Update - Gabby Gustafson and Anna Martin reported to the board about Student Council activities. Homecoming parade is on the 6th, there will also be a pep rally and the dance will be Saturday night.
- c. Choir Trip to Nashville Presentation - Anna Martin presented to the board a slide show of the Choir trip to Nashville. She talked about their tour guide David, he was professional and very knowledgeable, they saw the Grand Ole Opry, Paula Deans, they were able to open a show and go backstage for a tour, they visited the Country Music Hall of Fame, visited the Dukes of Hazzard Museum and learned singing techniques at Belmont University.
- d. Varsity Volleyball Tournament Overnight Trip September 2024 and Beyond - Administrator Grubbs reported that The Dells Fieldhouse changed the date of this event and it will no longer fit into our schedule.
- e. 2023-24 School Building Goals - Principal Budimlija and Dallmann reviewed the school building goals for the 2023-24 school year, including increasing the number of students meeting their MAPS and RIT score goals.
- f. District Enrollment Update - Administrator Grubbs reported that the 3rd Friday count is in process and will need to be submitted in the next day, we currently have about 512 students. We have the 2nd most students in the last 10 years.
- g. District Emotional Support Therapy Dog - Principal Budimlija presented information on an emotional support therapy dog. She reviewed the partnership with the trainer, choosing the dog, training, care of the dog, liability insurance, and student allergies. She will send a survey to parents to receive input regarding an emotional support therapy dog.

**Staff**

- a. Personal Contracts: Resignations/Hires- Treffinger made a motion to accept the resignation of Tom Noennig, Athletic Director, seconded by Mohr. Motion carried with a 7-0 voice vote.

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- Hires - Scheller made a motion to approve the hire of Julia Braaten, Special Education Aide, Leah Hoogland, JV2 Volleyball coach, Paul Yanko, Athletic Director, Cassie Semon, Assistant Athletic Director and Athletic Trainer, seconded by Grzanna. Motion carried with a 7-0 voice vote.
- b. Policy Update (2nd Reading): Board Policy and Rule 511 Equal Opportunity Employment - Thums made a motion to approve the Board Policy and Rule 511 Equal Opportunity Employment, seconded by Treffinger. Motion carried with a 7-0 voice vote.
  - c. Assistant Athletic Director & Athletic Trainer Position - Administrator Grubbs reported that he would like to create a new position Assistant Athletic Director/Athletic Trainer. Treffinger made a motion to create a new position Assistant Athletic Director/Athletic Trainer, seconded by Mohr. Motion carried with a 7-0 voice vote.

## Facilities and Finance

- a. Review Current Bills and Possible Approval for Payment of the Same - Scheller made a motion to pay September bills in the amount of \$254,872.51 seconded by Treffinger. Motion carried with a roll call vote Thums (abstain) Mohr, Glenzer, Grzanna, Scheller, Treffinger, Tlusty.
- b. Facilities Planning Update - Administrator Grubbs reported that the informational sessions and tour was well attended, Administrator Grubbs created short 5-7 minute videos regarding the presentation and virtual tour of the MS/HS facilities.
- c. School Forest Update - Principal Dallmann and Rollie Thums reported that all the granite is on the trails, the MS and ES will visit the school forest Thursday morning, and ES will be back out in the afternoon.
- d. Preliminary 2023-24 Budget Update - Administrator Grubbs reported that our audit is complete for 2022-23, JoAnne Peterson reviewed final numbers. Administrator Grubbs reviewed the preliminary 2023-24 budget.

## Reports

- a. District Administrators Report - Administrator Grubbs reported that we have had a good start to the new year, there have been a couple issues with HVAC at the elementary school, some controllers were not working properly, they have been fixed. The playground ribbon cutting will be on October 2 at 10:00, WFJW and the Star News will be here. Administrator Grubbs will be attending the WASDA Fall Superintendents Conference.
- b. ELE/HS/MS - Principal Dallmann reported that on the back to school extravaganza, the fire department had hoses and water, we used the slip and slide, and recognized all the readers. Thank you for all the donations, the fire department and police department for the rides to school, we had John Johnson, state superintendent and Governor Evers visit the elementary school, Wit and Wisdom collaboration reflection plan for the future for 3-5 grades, and fastbridge training. Principal Budimlija reported on fall activities volleyball, cross country, football, chess club at the middle school, esports with Mrs. Peterman, the marching band parade in Ogema and Bayfield is coming up, the Bloomer Pie Fundraiser, homecoming game Thursday at Prentice, thank you to Paul Yanko for all of your work, the homecoming parade is Friday at 1:30, midterms go out Tuesday, and the HS/MS will have a guest speaker, David McCreary.
- c. Special Education - Principal Dallmann reported Special Education is fully staffed and Jodi Radtke is working on her Special Education Practicum.
- d. CESA 9 Board of Control Seat Open - Administrator Grubbs and Nicole Scheller shared that she will no longer be able to make it to the CESA 9 Board of Control meetings. Treffinger made a motion to approve Mohr, seconded by Scheller. Motion carried with a 6-0 voice vote.

Glenzer made a motion to go into closed session in accordance with WI Statute 19.85.1 (c) for the following items at 8:06 p.m., seconded by Treffinger. Motion carried with a 7-0 roll call vote Thums, Mohr, Glenzer, Grzanna, Scheller, Treffinger, Tlusty.

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- a. Personnel contract and wage considerations for Athletic Director, Assistant Athletic Director & Athletic Trainer
  - i. We will finalize wages for these positions

Movement into Open Session Taking Action as Necessary on Items Discussed in Closed Session. Thums made a motion to return to open session at 8:24 p.m., seconded by Treffinger. Motion carried with a 7-0 voice vote.

Glenzer made a motion to approve the Personnel contact and wage considerations as discussed, seconded by Grzanna.

Thums made a motion to adjourn at 8:25 p.m., seconded by Treffinger. Motion carried with a 7-0 voice vote.

Respectfully Submitted,

  
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JoAnne Peterson  
Recording Secretary

  
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Jackie Mohr  
Board Clerk