**RLSD MISSION**
The Rib Lake School District will increase student engagement, achievement, and career and college readiness by being responsive to individual student needs through effective collaboration and instructional practices using technology integration, the Common Core State Standards and focused accountability systems.

The VISION of the School District of Rib Lake is that every student will develop a passion for learning and graduate with skills and knowledge to achieve personal success.

**ADMINISTRATOR’S MESSAGE**
*By Lori A. Manion*

The Rib Lake School District (RLSD) continues its commitment to academic excellence, educational equity and engagement. As a District, we have been on a journey to engage and personalize learning for all students. We believe that each child in our classroom is unique and brings a unique combination of life experiences, interests, abilities, challenges, and more. As educators, we work hard to build relationships with our learners to better be able to meet their needs in the classroom. Additionally, we strive to create an environment that will also support our 21st century learners.

Since 2013, the District leadership team, with the support of the Board of Education, has been working to ensure a solid technology infrastructure. This was followed with an intensive study at how to meet individual student needs. Through ongoing effective collaboration and commitment to growth, teachers dove into the research behind Personalized Learning.

Giving our students voice and choice in their learning is a growing focus for many of our teachers. To continue this transformation, teachers found that instructional practices using technology integration were needed to support integration of technology to enhance students’ engagement with content and promoting the development of self-directed, lifelong, global learners. Therefore our goals are to:

1. **Enhance, expand, and accelerate learning.** Digital technology allows students to interact with the world in ways that traditional textbooks and curriculum alone cannot. It also allows students to learn 24/7 (anytime, anywhere).

2. **Provide personalized instruction.** Blended learning, digital textbooks, curriculum materials, and apps that allow students to progress at a rate suited to their personal abilities and provide students with a variety of instructional tools allowing the student to learn in a way that best meets their individualized needs.

3. **Improve student collaboration and engagement.** Digital collaboration tools help students easily share information and ideas with their peers. Research shows students are more engaged in learning, and sharing what they have learned, when they are given the opportunity to demonstrate their knowledge using creative and collaborative apps.

**Rib Lake Elementary Recognized As a Top Title I School for 2015-16**

Congratulations to our students and staff at Rib Lake Elementary School! The Wisconsin Department of Instruction announced that Rib Lake Elementary School is among 169 public schools selected as a Wisconsin Title I Schools of Recognition for the 2015-16 school year. Rib Lake Elementary receives recognition as a High-Progress School, one of 26 schools, falling within the top 10 percent of schools experiencing growth in reading and math for elementary students. High-Progress Schools are those that fall within the top 10 percent of schools experiencing growth in reading and mathematics. In a public ceremony, the school will be honored at the WI State Capitol rotunda on Monday, March 14.
Continued from Ms. Manion…

Mobile technology can amplify teachers’ ability to meet students where they are and capitalize on their curiosity. Assignments that enlist technology to personalize learning in meaningful ways also have clearly articulated criteria and a realistic time frame, tap into students’ interests, and encourage conversation and collaboration.

In order to do this, the Rib Lake School District is assigning students in grades 4th – 12th grade a Chromebook device with a pilot program for 5th & 6th graders beginning later this month. Deployment will continue in September, 2016 so that all students, grades 4th – 12th, will have an assigned Chromebook. These devices will remain the property of the Rib Lake School District. The supplied instructional device’s function will provide each student access to required educational materials needed for each student to be independently motivated and lifelong learners. The Chromebook allows student access to Google Apps for Education, educational web-based tools, as well as many other useful sites. The supplied device is an educational tool not intended for gaming, social networking or high end computing.

K-2nd grade classrooms will each receive 5 iPads this month as well. The initial goal will be that students in these grades will have shared devices (5/classroom with a cart of 20 to be used when an entire classroom set is needed). Additional purchases are anticipated within the next 3 years as teachers become more familiar with personalized learning.

Ongoing professional development for our teachers is ongoing. Recently, members of the middle and high school visited exemplary Personalized Learning sites in Minnesota, while elementary teachers visited schools in Wisconsin. Teachers continue to collaborate, learning from one another, ways to personalize learning for all of our students. It definitely is exciting times in the Rib Lake School District!

Why Personalize?
The 21st century will continue to bring new and unpredictable expectations and challenges for our students. As educators, one of our primary goals needs to be helping our students develop the skills to be independent learners, capable of learning and achieving greatness in new situations. Personalized Learning allows learners to build that independence.

I continue to feel privileged to serve the students, staff, parents and community members who comprise the RLSD family. I appreciate your continued confidence and support and as always, I invite you to connect with me if you have any questions. Think Spring!

NEWS FROM THE ELEMENTARY SCHOOL
By Mr. Jon Dallmann

It has been an exciting year in Rib Lake Elementary. All of the hard work and dedication by the staff and students is paying off. The Rib Lake Elementary will be recognized on March 14th as a Title 1 School of Recognition for High Progress. This is well deserved for the hardworking dedicated staff and students of the elementary! Some of the things that have helped Rib Lake Elementary accomplish this feat were:

- Excellent opportunities to visit several other schools to help discover new ideas, open up networking and collaboration opportunities, and implement changes that fit each teacher’s classroom. It was by doing this that we discovered how to start our journey in personalized learning.
- Focus on data driven instruction. This allows us to determine specific needs of each learner and then developing a plan for each student for optimum success.
- Collaboration time was built into the schedule so grade level teachers have their preparation time with their grade level peer for aligned instruction.
- Staff have implemented Daily 5 into their classrooms so they have well developed small group times carefully designed to work on specific skills independently, while the teacher is able to have time to work with a small group and specific skills are a far greater and more meaningful level.
- Development of classroom libraries with nonfiction text and the development of a guided reading resource room.
- We are currently designing and delivering English Language Arts Curriculum aligned with the Common Core Standards.
- Continued integration of technology: We are continuing to expand the opportunities for the staff and students to use technology in the classrooms. This technology can be used as a powerful learning tool, but with it we have also been teaching digital safety having monthly themes. Check out the Elementary Newsletter for the theme of the month.
- Development of a summer reading program that was well supported by the community encouraging each elementary student to read!

These are just a few of the exciting things that have been going on in the elementary! The students have been responding to the new challenges and the teachers continue touch the lives of each student that walks through our doors. I want to thank the students, staff, volunteers, parents, and community for making the elementary such a great school! Together we can do great things for children!
NEWS FROM THE MIDDLE/HIGH SCHOOL
By Mr. Cardey

The traditional high school landscape is changing through post-secondary collaboration and digital learning. Through the commitment of 7 staff members to meet the rigorous college requirements, Rib Lake High School will have 15 courses in the 2016-17 school year that can be taken for both high school and college credits. We are also discussing with the UW System how we can bring additional coursework to students who have completed all of our curriculum offerings through low cost credit opportunities that would not be cost efficient on staff. The overall goal of these offerings is to save families money and students time in post-secondary school by offering courses like Medical Terminology, College Algebra, Trigonometry, Welding, Furniture Making, Oral and Interpersonal Communications, Written Communications, Written English, Anatomy and Physiology, College Psychology, Accounting, Information Technology, Web Design, Thinking Critically and Creatively, and Financial Literacy. In addition to the on-site credit classes, seniors are also allowed to use their elective class choices to work on welding, certified nursing assistant, and informational technology diplomas.

Instructionally, we have a variety of options for students to learn, which extend outside the school walls and the school day. At the middle school level, staff are working on incorporating personalized learning units into the Language Arts, Spanish, Reading, and Science curriculums. These effort are in addition to the blended learning focus started in social studies two years ago. At the high school, the focus has been towards implementing learning management systems, which are interactive systems for digital class discussion, assignments, assessments, projects, polls, and resources to support instructional goals and student collaboration. Staff have also been piloting blended learning courses in different subject areas, which allow flexible learning options. The RLHS independent learning academy will also allow qualifying students in grades 10-12 to take online coursework in areas not available in traditional Rib Lake High School coursework.

DID YOU KNOW?
Both Northcentral Technical College and Nicolet College have started a program for 2016 graduates that will cover the cost of tuition and fees after federal financial aid, state financial aid and scholarships have been applied. These institutions will provide up to four consecutive semesters of tuition-free attendance for qualified students who meet ongoing requirements, in addition to individual guidance and support from a dedicated advisor. We will be working with current seniors who are considering either school to register before the April 1, 2016 deadline.

Scholarships
Although Rib Lake High School is proud of the number of local scholarship partners we have for being a small community, we are always seeking more individuals and organizations to invest in our graduate’s future. Scholarship sponsorship can be for as little as $100 and can have specific criteria to focus on majors areas or participation focus.

Student applications for local scholarships are due March 18, 2016, however, sponsorships for this year can still be set up until May. Please contact principal Rick Cardey or counselor Michelle Rhodes if you would like more information about sponsoring a scholarship.

Student Career and College Readiness is a Priority
ACT testing for all juniors was Tuesday, March 1. Due to the added importance of college admission entrance and institutional scholarships, RLHS added ACT test prep classes in math and English after the school day and ACT writing prompts in English classes to give student guided practice using ACT scoring rubrics.

Music Department
The music department is quickly approaching its’ busiest time of year. Solo and Ensemble is being held at Marathon High School this year on March 22nd. The festival will start at 8:00AM with nearly 100 Rib Lake students participating. On April 14th, the bands travel to Abbotsford for the large group festival and on April 21, the choirs will participate in their large group festival, also being held in Abbotsford. These festivals provide opportunities for students to perform in different events and styles, with outside adjudicators giving them feedback to help them improve their skills for the future. In addition to musical skills, many life skills are learned through participation, including cooperation, preparation, goal setting, completing obligations and being confident in front of a group. We are confident that Rib Lake students will be prepared to the best of their ability and invite the public to join us for these festivals.
Music Continued…..

On April 26, Rib Lake High School and Middle School will be hosting their annual Fine Arts Night. On this evening, the bands will be performing a program entitled “Great Journeys and Transformations”. In cooperation with the history department, connections will be made with the pieces performed and their portrayal of significant events in recent US and world history. Additional information about Fine Arts Night will be available in the future.

The upcoming music events include:

3/22/16 - Solo & Ensemble Festival (Marathon)
4/14/16 - Band Festival (Abbottsford)
4/21/16 - Choir Festival (Abbottsford)
4/26/16 - Fine Arts Night Band Concert
5/10/16 - Spring Choir Concert

Congrats Marawood Honors Musicians!
Krista Betz, Ricky Boomer,
Kris Hempe, Kyle Matyka,
Erin Probst,
Josh Probst, Ryan Strobach,
Katie Strobach, and
Sierra Ulrich

SCHOOL SAFETY
The safety of our child(ren) is of the utmost importance to us. Each year our schools conduct safety drills. Most of you are familiar with Fire Safety and Severe Weather drills. Fire drills are conducted each month and severe weather drills occur in the fall and spring during Wisconsin’s storm seasons. Schools also take time to practice drills where a threat to student and/or safety in the building has occurred.

After studying carefully scenarious across the contry, school districts in Taylor Countin, in collaboration with the Taylor County Sherriff’s Office, have adopted the ALICE response to replace our former shelter-in-place protocols should a safety concern arise in a school building.

ALICE stands for Alert, Lockdown, Inform, Counter, and Evacuate. District staff received ALICE training in January during a staff development day. Students will receive information about ALICE from their teachers during the next few weeks. Additionally, lockdown/ALICE drills will take place later this spring. ALICE procedures are meant to recognize that a ‘one-size fits all scenarios’ plan is not plausible and that a proactive rather than reactive strategy is in the best interest of our students. Teachers and staff are given the authority to authorize evacuation or barricade depending on what they determine is the best course of action. Thank you in advance for your help and cooperation. ALICE is a shift in safety philosophy for the District, and our students, and we appreciate your support as we work hard to establish the most effective means of keeping our students staff should such an event occur.

As a parent or community member, we encourage you to report things to the school district that sound suspicious or dangerous. We need to continue to work together to provide a safe learning environment in the Rib Lake School District.

TESTING UPDATE
By Michelle Rhodes, District Assessment Coordinator
The 2015-2016 school year brings in a new change to our statewide accountability system as we continue with our online testing. The Wisconsin Forward Exam is taking the place of the WKCE and Smarter Balance. The Wisconsin Forward Exam will consist of English/Language Arts (grades 3-8), Math (grades 3-8), Science (grades 4 & 8), and Social Studies (grades 4, 8, &10). The ACT Suite will continue at the high school this year. All juniors will be taking the ACT plus Writing and ACT WorkKeys in March. All freshmen and sophomores will be taking the ACT Aspire later this spring. For more information on WI state testing visit http://dpi.wi.gov/assesment.

ACCOUNTABILITY REPORT
The most recent Rib Lake School District Report Card (2013-14) can be found on the district website at http://www.riblake.k12.wi.us/district/ds-assessment.cfm. This report shows that the district had an overall accountability score of 70.4 with a rating of “Meets Expectations”.

<table>
<thead>
<tr>
<th>School</th>
<th>Score</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>RL High School</td>
<td>83.9</td>
<td>Significantly Exceeds Expectations</td>
</tr>
<tr>
<td>RL Middle School</td>
<td>68.7</td>
<td>Meets Expectations</td>
</tr>
<tr>
<td>RL Elementary</td>
<td>66.7</td>
<td>Meets Expectations</td>
</tr>
</tbody>
</table>

FAMILY LUNCH ACCOUNTS
Does your family have a positive lunch account balance? Each month our district lunch secretary sends out numerous notices to families with delinquent lunch accounts. We encourage families to check their lunch account status frequently and send in appropriate funds. To assist, we will be sending home a note when your family account is at $10.00. Should your balance fall to a negative $35.00, your child(ren) will be served a peanut butter sandwich and milk. If you have questions, please contact Kristin Lueck (715.427.5818). Thank you for your attention to this matter.
**SUMMER SCHOOL**

We have begun the process of looking at prior Summer School Course Offerings and formulating the 2016 Summer School Program. It is anticipated that we will be offering classes in June and July. Swimming will be offered. We have no "concrete" days decided upon however, a Summer School Brochure with exact details will be available to the public in early April. Registration is anticipated to be in early May. A free lunch will continue to be offered to all children of Rib Lake School District regardless of whether or not they attend summer school.

**Tentative Summer Dates:**
- Session I: 6/13/16 – 6/30/16
- Session II: 7/11/16 – 7/28/16
  *Swimming offered Session II.

Next month, detailed information will be sent home with students along with registration dates. Information will also be available on the district website.

**Million Dollar Meatballs**

The Rib Lake High School Drama Club will present *Million Dollar Meatballs* by Todd Wallinger on Friday, March 11, 2016, at 7:00 p.m. Dessert and refreshments will be served after the play. Tickets are $3.00 for high school students and $6.00 for adults.

**School Census**

If you are new to the Rib Lake School District and have children in your household between the ages of 0 and 21, or have recently had a new birth in your household, please contact Neva at 715.427.5446.

We are continually updating our school census file and want to have accurate information on each family in the school district. The information is used to keep families abreast of school related activities that might pertain to their children.

Recently, packets of screening information were mailed to families in the district with children that will be 3-5 years of age by September 1, 2016. If you feel you have a child that fits into this category and have not received a packet of information...please contact Neva at 715.427.5446.

**ACADEMIC EXCELLENCE**

**RLHS Valedictorian:**  
Emily Colson

**RLHS Salutatorian:**  
Brooke Buchler

**HALL OF FAME NOMINATIONS WANTED!**

Rib Lake School District is looking for new applicants for the 2016-17 Hall of Fame. Applications can be found on the district website at www.riblake.k12.wi.us (under the ‘Community’ tab) or by contacting the district office at 715.427.3222. Deadline for submissions is June 30th.

Congratulations to Dr. Joseph Zondlo, this year’s Hall of Fame inductee!!
Do you know of anyone wishing to Open Enroll to Rib Lake?

Apply online to open enroll to the Rib Lake School District at [http://dpi.wi.gov/oe](http://dpi.wi.gov/oe) during the application period of February 1 – April 29, 2016. In order to apply for open enrollment, the district where you live must offer a program at the same grade level as the district you are applying to. Late applications will not be accepted.

If you do not have computer access, want more information, or have any questions on how your student can become a Rib Lake Redmen, please contact Kristin Lueck at 715.427.5818.

The DPI website to complete an on-line application: [http://dpi.wi.gov/oe](http://dpi.wi.gov/oe)

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### Rib Lake Goes SOCIAL!

As many of you know, we have had a Facebook account since last summer. We have had such great feedback that we have decided to expand - now you can also find us on Twitter, Instagram and YouTube - please Follow Us! We believe that social media is a great way to showcase all the good news and activities in our district. You can support the schools by sharing our

Facebook – [www.facebook.com/rlsdpride](http://www.facebook.com/rlsdpride)

Twitter - @RLSDPride

Instagram - @RLSDPride

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### RIB LAKE ALL CONFERENCE ATHLETIC PERFORMERS

<table>
<thead>
<tr>
<th>SPORT</th>
<th>ATHLETE(S)</th>
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<tbody>
<tr>
<td>Football</td>
<td>Hunter Swan (Honorable Mention)</td>
</tr>
<tr>
<td>Volleyball</td>
<td>Katie Cardey (1st team), Gracie Weinke (2nd team), Regan Dobbs &amp; Hailey Wudi (Honorable Mention)</td>
</tr>
<tr>
<td>Basketball (Boys)</td>
<td>Joe Scheithauer (1st team), Austin Ewan &amp; Dalton Scheithauer (Honorable Mention)</td>
</tr>
<tr>
<td>Basketball (Girls)</td>
<td>Katie Cardey (1st team), Regan Dobbs &amp; Hailey Wudi (Honorable Mention)</td>
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**WHY?**

1. Celebrate our students
2. Keep parents, students, community & alumni in the loop of what is happening at the school
3. Promote events and share information like lunch menus & no school, or concert reminders
4. Build an ongoing conversation of the positive impact Waterloo is making to the lives of our students!
Creating a Culture of Champions

Creating a "Culture of Champions" continues to be a goal in the Rib Lake School District. The "Culture of Champions" group has worked throughout the year on building champions, centered around three ideals:

1. Leadership,
2. Healthy Choices and
3. Respect.

Several Culture of Champions events have taken place recently, along with future events to be excited about. RLHS just wrapped up Winterfest week, with dress up days and team competitions throughout the week. "Redmen Nation" T-shirts have arrived and are a great way to show school spirit. Culture of Champions is sponsoring any students interested in attending a two hour leadership session with Tim Kight, a leadership coach who works with the Ohio State University. Tim's message focuses on the "R-Factor," controlling your response to any event you encounter, something students have been introduced to and have seen posters about around school. Culture of Champions pictures and posters are starting to be hung up around the school, focusing on the three ideals. "Primetime" continues every 1st and 3rd Wednesday morning at 6:15 AM, a great chance to start the day with an exciting workout and recovery snack. And finally, the first ever Rib Lake Dodgeball Invite will be happening March 18th, with students, teachers, coaches and community members able to enter their teams for a Friday night tournament. Stay tuned for details and check out the Culture of Champions website for information on this and more.

Rib Lake School District Community Learning Center Seeks Community Support!

“Our mission is to provide a safe before and after school environment to enhance and accelerate student academic growth AND support youth and family development.”

Do you have a favorite hobby, talent or trade to share? Then the Community Learning Centers at Rib Lake Elementary and Middle Schools need you to lead a CLC Club. Clubs are intended to enrich the academic, art, science, recreational, and/or technology knowledge and skills of our Kg-8th grade students. We welcome community members as CLC Club leaders and are excited to provide an opportunity for our students to learn from all of the talented and skilled individuals within our area. Clubs can run any length of time from 3:20-5:30 Monday-Thursday and any day of the week. We are flexible and can work with your schedule. Contact the CLC Coordinators Nicole Franz or Michelle Rhodes to learn how to start your CLC Club today!

- Nicole Franz 715-427-5818 nfranz@riblake.k12.wi.us
- Michelle Rhodes 715-427-3220 mrhodes@riblake.k12.wi.us.

Program Components:
- Academic enhancement & remediation
- STEM: Science, Technology, Engineering and Math Activities
- Foreign Language
- Arts: Music and Theater
- Literature Circles/Book Clubs
- Recreation & Wellness
- School Newspaper (Middle School)
- Family Nights

Post Prom

Prom is scheduled for April 23rd at the high school gym. A community committee has been meeting regularly to discuss post-prom activities held at the middle school. The committee is seeking donations to offset costs and offer larger prizes. If you would like to be involved or know of someone who would like to donate, please have them call Mr. Cardey. The next meeting of the post-prom committee is Monday, March 7th, at 6:30 p.m. in the high school commons.
**Mission Statement:** The School District of Rib Lake will increase student engagement, achievement, and career and college readiness by being responsive to individual student needs through effective collaboration and instructional practices using technology integration, the Common Core State Standards and focused accountability systems.

**RIB LAKE BOARD OF EDUCATION:**

Jerry Blomberg, President  
Scott Everson, Vice-President  
Joan Magnuson, Clerk  
Steve Martin, Treasurer  
Amber Fallos, Member  
MaryAnne Roiger, Member  
Stacy Tusty, Member

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**Contact Information:**
(715) 427-3222 Administration Office  
(715) 427-3220 Rib Lake High School  
(715) 427-5446 Rib Lake Middle School  
(715) 427-5818 Rib Lake Elementary School  
www.riblake.k12.wi.us

Administration:  
Lori Manion, District Administrator  
Rick Cardey, Secondary Principal  
Jon Dallmann, Elementary Principal

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**DATES TO REMEMBER**

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<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>March 10</td>
<td>Board of Education Meeting</td>
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<tr>
<td>March 13</td>
<td>Don’t Forget to Change Clocks!</td>
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<tr>
<td>March 22</td>
<td>Solo and Ensemble @ Marathon</td>
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<tr>
<td>March 24</td>
<td>Early Dismissal (Record Keeping)</td>
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<td>March 25</td>
<td>Holiday - No School</td>
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<td>March 28</td>
<td>Holiday - No School</td>
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<td>April 14</td>
<td>Band Festival @ Abbotsford</td>
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<td>April 14</td>
<td>Board of Education Meeting</td>
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<td>April 15</td>
<td>State Forensics (Madison)</td>
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<td>April 21</td>
<td>Choir Festival @ Abbotsford</td>
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<tr>
<td>April 22</td>
<td>Early Dismissal (Staff Development)</td>
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<td>April 26</td>
<td>Fine Arts Night/Band Concert</td>
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<td>May 7</td>
<td>State Solo &amp; Ensemble (Stevens Point)</td>
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<td>May 10</td>
<td>Choir Concern</td>
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<td>May 12</td>
<td>Board of Education Meeting</td>
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<td>May 17</td>
<td>Early Dismissal (Staff Development)</td>
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<td>May 25</td>
<td>Senior Awards Night</td>
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<td>May 27</td>
<td>Graduation</td>
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<tr>
<td>June 2</td>
<td>Early Dismissal/Summer Begins!</td>
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