

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES
Thursday, September 10, 2015
Rib Lake Elementary Board Room

Board President Blomberg called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Magnuson, Tlusty, Martin, Fallos, Everson, Roiger, and Blomberg.

Minutes were amended with the abbreviated and regular minutes being corrected with Tlusty being the one absent from the August meeting and not Roiger. Everson made the motion to accept the corrected minutes, seconded by Roiger. Motion carried with a 7-0 voice vote.

Roiger made a motion to pay August bills of \$834,491.93, seconded by Fallos. Motion carried with a 7-0 voice vote.

Tlusty made a motion to move into closed session at 6:38 p.m., seconded by Martin. Motion carried by a 7-0 rollcall vote.

- A. Support Employee Vacation & Retirement Issues
- B. Transportation - Legal Issues
- C. Discuss Bargaining Strategy for RLEA

Martin made a motion to move into open session at 7:36 p.m. seconded by Fallos. Motion carried with a 7-0 roll call vote.

New Business: Discussion/Possible Action with Respect to:

- A. New Staff Introductions – Doug and Toni Giese introduced themselves and commented that they were impressed with the respectful nature of our students and the small class sizes.
- B. Personnel Contracts: Resignations/Potential Hires – Mark Krommenacker resigned from middle school basketball coaching. Magnuson made a motion to accept his resignation, seconded by Roiger. Motion carried with a 7-0 voice vote. Magnuson made a motion to hire Judy LeMaster as school nurse, seconded by Everson. Motion carried with a 7-0 voice vote. Roiger made a motion to hire Andra Peterson as a special ed aide, seconded by Fallos. Motion carried with a 7-0 voice vote. Everson made a motion to hire James Strader as a special education job coach, seconded by Martin. Motion carried with a 7-0 voice vote. Magnuson made a motion to hire Amanda Frelke as high school drama club advisor, seconded by Tlusty. Motion carried with a 7-0 voice vote. Fallos made a motion to hire Mickey Wendland as the District Music/Choir teacher pending the background check, seconded by Roiger. Motion carried with a 7-0 voice vote.
- C. Proposed Policy: Community Outreach Coordinator BP 541.9 (1st Reading)
- D. Teacher Salary Schedule Lane Movement – Teachers may elect PDP or credits each year.
- E. Professional Development Credit – Fallos made a motion to offer \$1000 for a one-time payment for 6 credits each year after 8 (not added on to salary) beginning in 2015-16 school year, seconded by Martin. Motion carried with a 6-1 roll call vote.
- F. Employee Handbook Change Consideration: Support Employee Vacation & Retirement Issues – No changes being made to the 2015-16 handbook.

Administrator's Report – Discussion/Possible Action with Respect to:

- A. 2015-16 Budget Update – Administrator Manion explained her budgeting process this far and presented a balanced budget to date.
- B. Long Term Capital Improvement Trust Fund 46 Overview – Administrator Manion explained the rules for this fund and encouraged Board to consider in the 2015-16 budget.
- C. Music/Choir Position Update – No update due to Board approval of new hire.
- D. Board Committees – The following Board members will participate in District level committees: Information/Technology Committee – Tlusty; Safety Committee – Magnuson; Negotiation Committee – Martin, Tlusty, Everson; Wellness Committee – Everson; School Forest Committee – Everson; Building Facility Committee – Blomberg, Martin; and there was no interest in developing a Policy Committee at this time.

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- E. 2015-16 Instructional Goals – Elementary grades 1-5 will increase math ability by an average of 30% as measured by the AIMS Web assessment. The reading goal will be decided on Monday, September 14, 2015. Middle School will improve word recognition, fluency, vocabulary and reading comprehension in 7th grade. 50% of Tier II/III to Tier I. High school will prepare 40% of current 10th graders to be considered career and college ready (B or above in 4 subjects in college).
- F. Facility Project Update – Principal Cardey reported that we are very close to completion on many projects. End of September for boiler installation, test fire the 3rd week of October. High school and middle school roofs are completed. Windows will begin in late September, middle school first followed by high school. Elementary completed by end of September. All areas have improved air quality due to the new HVAC system. Administrator Manion thanked custodial staff and Shawna Annala, Austin Ewan and Austin Zondlo for their work in making the buildings ready for school to start.
- G. WIAA Home School Athletic Update – There is a new state law that allows homeschooled students to participate in WIAA athletics. RLSD has developed procedures to address this new law.

Review of Correspondence

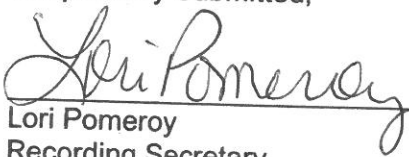
- A. President Blomberg read a thank you note from the Landon Blomberg family and the Minarciny family.

Principal/Staff Reports (No Action Items)

- B. ELE/HS/MS – Principal Dallmann reported that summer reading doubled due to summer businesses contributions. Two students will be riding to school in a fire truck on September 18th. Special ed – Results Driven Accountability (RDA). Principal Cardey thanked Joan Magnuson for volunteering to teach high school choir and Matt Robisch for teaching middle school choir. He reported to the Board that Mr. Krommenacker kicked off the first day of school speaking to the students about the “Culture of Champions”. Mark meets with students every day during Enrichment Study Hall. Principal Cardey reported that the middle school will be participating in service learning on September 17th at the Ice Age Trail.

Motion by Magnuson, seconded by Fallos to adjourn at 9:20 p.m. Motion carried by a 7-0 voice vote.

Respectfully Submitted,



Lori Pomeroy
Recording Secretary



Joan Magnuson
Board Clerk