

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES

Thursday, July 13, 2023

Rib Lake Boardroom

Board President Tlusty called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Thums, Glenzer, Grzanna, Tlusty. Mohr, Scheller, Treffinger Absent.

Thums made a motion to approve the minutes of the June 8, 2023 meeting, closed session minutes and July 5, 2023 Personnel Committee minutes seconded by Glenzer. Motion carried with a 4-0 voice vote.

Glenzer made a motion to pay July bills in the amount of \$128,744.00 seconded by Grzanna. Motion carried with a roll call vote Thums, Glenzer, Grzanna, Tlusty.

Citizen's Input- None

Old Business - Discussion/Possible Action with Respect to:

- a. Approval of Proposed 2023-24 Student Handbook Changes (2nd reading) - Glenzer made a motion to approve the elementary and middle/high school student handbook changes, seconded by Thums. Motion carried with a 4-0 voice vote.
- b. Approval of School District Strategic Plan (2nd reading) - Glenzer made a motion to approve the School District Strategic Plan, seconded by Grzanna. Motion carried with a 4-0 voice vote.

Administrators Report - Discussion/Possible Action with Respect to:

- a. Audit Update - Administrator Grubbs reported that our audit with Hawkins Ash will be July 19 and 20th.
- b. Facilities Planning Update - Administrator Grubbs reported that School Perceptions is working on our community survey, they plan to have it finalized by the next board meeting for review. Administrator Grubbs is also reviewing budget numbers for priorities for a long term maintenance plan with Findorff.
- c. Legislative/Budget Update - Administrator Grubbs reviewed the low revenue limit increase, SPED reimbursement limit increase and generalized aid increases.
- d. Summer Programming Report - Administrator Grubbs reported that we had over 140 students take part in summer school classes in June, there will be more summer school in July and breakfast and lunch is available to students during summer school sessions.
- e. WASB Professional Development - Administrator Grubbs reported that the State Education Convention will be January 17 - 19, 2024 in Milwaukee.
- f. Educator Effectiveness Adjustments for 23-24 - Principal Budimlija reported that the Educator Effectiveness process will be changing to be more meaningful and streamlined for staff this coming year.
- g. Marawood Conference E-Ticket Partner - Administrator Grubbs reported on the GoFan ticket provider. This would give people the option to purchase online tickets through GoFan, there will be more discussions with conference superintendents.

Review of Correspondence - None

Principal/Staff Reports

- a. ELE/HS/MS - Principal Budimlija reported on the middle and high school goals. Principal Dallmann reported on the end of year goals and outcomes for each grade.
- b. SPED - Nothing to report.
- c. Facilities & Maintenance - Administrator Grubbs reported on summer cleaning and building prep, there were a couple of roof leaks at the high school that were repaired by Kulps, and the elementary playground was delivered.

New Business: Discussion/Possible Action with Respect to:

- a. Personnel Contracts:

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- i. Resignations/Hires - Glenzer made a motion to approve the resignation of Nicole Butler, HS/MS Spanish Teacher, seconded by Thums. Motion carried with a 4-0 voice vote. Thums made a motion to approve the hire of Harold Polster, MS/HS Tech Ed Teacher, Carol Bastress to Full Time ES Aide, Nicole Reinhardt, FT MS Aide, Amber Newman, PT MS Aide, Cassandra Fischer, PT ES Aide, Josh Isaacson, Cross Country Head Coach, seconded by Grzanna. Motion carried with a 4-0 voice vote.
- b. Lunch Prices for 2023-24 - Thums made a motion to approve not increasing lunch prices, seconded by Glenzer. Motion carried with a 4-0 voice vote.
- c. Milk Contract 2023-24 - Glenzer made a motion to continue with the same milk company, seconded by Grzanna, motion carried with a roll call vote Glenzer, Grzanna, Tlusty, Thums.
- d. Liability Insurance Proposal - Administrator Grubbs reported on the proposed insurance increase of 3.6%, Glenzer made a motion to approve the Liability Insurance Proposal, seconded by Thums, motion carried with a roll call vote Grzanna, Tlusty, Thums, Glenzer.
- e. Notification of Academic Standards - Grzanna made a motion to approve the Notice of Academic Standards with no changes, seconded by Glenzer. Motion carried with a 4-0 voice vote.
- f. School Forest Culvert Additions - Thums reported that most of the 26 loads of blue granite have been spread on the walking trail at the school forest. Glenzer made a motion to approve the purchase of two culverts at a price of \$7,963.80, seconded by Grzanna. Motion carried with a roll call vote, Thums, Glenzer, Grzanna, Tlusty.
- g. Fund 46 Contribution for the 22-23 School Year - Administrator Grubbs discussed a Fund 46 contribution for the 2022-23 school year. A short board meeting will be scheduled for July 20.
- h. Discussion of Possible School District Van Purchase - Administrator Grubbs discussed a possible van purchase. The food service van is not in good working order. The board agreed to see what was available under \$30,000.
- i. Discussion of Naming Rights for the Elementary School Playground - Administrator Grubbs discussed naming the Elementary School Playground.
- j. Proposed 2023-24 Community Fund 80 (1st reading) - Administrator Grubbs presented a 2023-24 Community Fund 80 budget for review.
- k. Proposed Revision for the District Safety Plan (1st Reading) - Administrator Grubbs presented a District Safety Plan for review.
- l. Base Wages for 2023-24 - Administrator Grubbs presented information from the Meet & Confer Session on July 5th, the personnel committee brought a recommendation. Glenzer made a motion to approve a 5.5% (\$1,921.00) increase to Cell A1, seconded by Grzanna. Motion carried with a roll call vote Thums, Glenzer, Grzanna, Tlusty. Glenzer made a motion to approve a \$500 increase to row R and a \$1,000 supplemental payment to staff in Row R, seconded by Grzanna. Motion carried with a roll call vote Grzanna, Tlusty, Thums, Glenzer. Grzanna made a motion to approve a 5.5% (\$0.66) increase for support staff plus \$0.25 adjustment for spring break, seconded by Thums. Motion carried with a roll call vote Thums, Glenzer, Grzanna, Tlusty.
- m. Discussion on Rib Lake Facilities Reservation Policy - Glenzer made a motion to request one person take care of all gym space for the three schools, seconded by Glenzer. Motion carried with 4-0 voice vote.

Thums made a motion to go into closed session in accordance with WI Statute 19.85.1 (c) for the following items at 8:20 p.m., seconded by Glenzer. Motion carried with a 4-0 roll call vote Thums, Glenzer, Grzanna, Tlusty.

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- a. 2023-24 Wage consideration for Bookkeeper, Interpreter, Counselors, Technology Coordinator, Elementary Principal, Middle/High School Principal.

Movement into Open Session Taking Action as Necessary on Items Discussed in Closed Session. Glenzer made a motion to return to open session at 9:20 p.m., seconded by Grzanna. Motion carried with a 4-0 voice vote.

Grzanna made a motion to adjourn at 9:21 p.m., seconded by Grzanna. Motion carried with a 4-0 voice vote.

Respectfully Submitted,



JoAnne Peterson
Recording Secretary



Stacy Tlusty
Board President