

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES
Thursday, June 9, 2016
Rib Lake Elementary Board Room

Board President Blomberg called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Magnuson, Tlusty, Martin, Everson, and Blomberg. Fallos (arrived late) and Roiger (arrived late).

Magnuson made a motion to accept the minutes of the June 2, 2016 Regular Meeting, seconded by Tlusty. Motion carried with a 5-0 voice vote.

Review Current Bills and Possible Approval for Payment of Same

Tlusty made a motion to pay current bills in the amount of \$52,453.50, seconded by Magnuson. Motion carried with a 5-0 roll call vote (Magnuson, Tlusty, Martin, Everson, Blomberg)

Administrator's Report – Discussion/Possible Action with Respect to:

- A. 2015-16 District-Wide Highlights – Administrator Manion reviewed academic, athletic, activity highlights and awards from 2015-16.
- B. 2016-17 Budget Overview – Administrator Manion reviewed the 2016-17 budget to date.
- C. Hall of Fame Application Deadline – Applications due June 30.

Review of Correspondence

President Blomberg read a thank you from MaryLou Minarciny for her retirement send off and gift for her retirement.

Principal/Staff Reports (No Action Items)

- A. ELE/HS/MS – Principal Cardey discussed the Financial Literacy Grant that the District has just been awarded and some of the ways that the District will use this money.
- B. Special Ed – No special ed update.
- C. Facilities & Maintenance – The facilities committee continues to investigate energy costs and ways to reduce them. Update on high school locker installation and Tannery Creek light pole installation.

New Business: Discussion/Possible Action with Respect to:

- A. Personnel Contracts: Resignations/Potential Hires – Everson made a motion to hire D'Anne LaSavage for the high school Business Ed position, seconded by Fallos. Motion carried with a 7-0 voice vote.
- B. Summer Maintenance Projects – Principal Cardey summed up the Facilities Meeting recommendations for these projects. Fallos made a motion to approve the recommended projects, seconded by Roiger. Motion carried with a 7-0 roll call vote. (Tlusty, Martin, Fallos, Everson, Roiger, Blomberg, and Magnuson)
- C. Summer Fund 80 (Community) Projects – Steve Weise will be installing the fitness equipment and signage within the next month. A TV has been purchased for the fitness center and some equipment will need to be replaced. Board advised administration that as long as expenditures were part of the initial Fund 80 budget, there was no need to come to the Board for approval on expenses.
- D. Mower Repair/Replacement – Principal Cardey informed the Board that the mower deck on the Kubota needs to be repaired or replaced. Martin made a motion to purchase a new mower deck, seconded by Roiger. Motion carried with a 7-0 roll call vote. (Martin, Fallos, Everson, Roiger, Blomberg, Magnuson, and Tlusty)
- E. 2016-17 Dental Insurance Renewal – Renewal not available. This will be revisited in July.
- F. 2016-17 Health Insurance Renewal – Tlusty made a motion to renew with Security Health Plan at a 6.5% increase, seconded by Magnuson. Motion carried with a 7-0 voice vote.
- G. HRA Options – Fallos made a motion to keep this plan as is, seconded by Roiger. Motion carried with a 7-0 roll call vote. (Martin, Fallos, Everson, Roiger, Blomberg, Magnuson, Tlusty). Everson

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made a motion that an employee needs to be employed by the District for five years or more to be entitled to use the HRA rollover money upon leaving the District, seconded by Martin. Motion carried with a 7-0 roll call vote. (Fallos, Everson, Roiger, Blomberg, Magnuson, Tlusty, Martin)

- H. Proposed Board Policy Additions/Revisions (2nd Reading): 363.2 Student Acceptable Use of Technology, 363.2 Rule Student Acceptable Use Guidelines, 511 Equal Opportunity Employment, 512 Employee Harassment and Bullying, 522.7 Staff Use of Information Technology and Communication Resources, 522.72 Use of District-Issued Mobile Phone and Other Mobile Data Devices, 522.7 Rule Staff Acceptable Use of Technology Guidelines, 527 Employee Grievances, 532.41 Family and Medical Leave, 538 Professional Staff Evaluations, 563.2 Exhibit Acknowledgement of Acceptable use of Technology Rules – Martin made a motion to approve, seconded by Magnuson. Motion carried with a 7-0 voice vote.
- I. Proposed 2016-17 Employee Handbook Revisions (2nd Reading) – Magnuson made a motion to approve the proposed 2016-17 Employee Handbooks revisions (2nd reading), Everson seconded. Motion carried with a 7-0 voice vote.

Closed Session

President Blomberg asked for a motion to move into Closed Session in Accordance with WI Statute 19.85 (1) (g)a.

Roiger made a motion to move into closed session at 8:47, seconded by Martin. Motion carried with a 6-0 roll call vote. (Magnuson, Tlusty, Martin, Everson, Roiger, Blomberg, Fallos absent)

- A. Discuss Strategy for Potential Litigation Against Contractor
- B. Transportation – Legal Issues


Roiger made a motion to move into open session at 9:13 p.m., seconded by Tlusty. Motion carried by a 6-0 voice vote.

Everson made a motion to adjourn at 9:18 p.m., seconded by Roiger. Motion carried by a 6-0 voice vote.

Respectfully Submitted,



Lori Pomeroy
Recording Secretary



Joan Magnuson
Board Clerk