

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES
Thursday, May 12, 2016
Rib Lake Elementary Board Room

President Blomberg called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Magnuson, Tlusty, Martin, Fallos, Everson, Roiger, Blomberg.

Fallos made a motion to accept the minutes of the April 14 and 28, 2016 Regular Meetings with correction*. Everson seconded. Motion carried by a 7-0 voice vote. (Correction 4/14/16 minutes for the closed session: Motion that was made by Everson to approve the 2016-17 contracts for the Bookkeepers, Food Service Coordinator, Nurse, Deaf ED. Interpreter and IT Coordinator as discussed in closed session was seconded by Roiger.

Tlusty made a motion to pay current bills of \$100,358.93, seconded by Fallos. Motion carried with a 7-0 roll call vote. (Magnuson, Tlusty, Martin, Fallos, Everson, Roiger, and Blomberg)

Citizen's Input Re: Issues with District Operations: (No Action Taken)

Jack Buksa – Spoke to the Board regarding the flats (baseball field) and some of the concerns of Rib Lake citizens about repairs that need to be completed. The Board will correspond with Tannery Creek to resolve these issues. Mr. Buksa mentioned that there may be grants available to help with these projects.

Heather Peterson – Spoke to the Board regarding support staff's request for the Board to offer them cash in lieu of insurance in the same amount as the teachers in the District.

Administrator's Report: Discussion/Possible Action with Respect to:

- A. Taylor County Drug Opposition Partners Update – Magnuson reported on May meeting. Rib Lake High School students will be participating in the Navy Seals "Pure Performance" event at Forest Springs in June. Taylor County will participate in the National Methadone Project in November 2016. The slogan will be "Not even once."
- B. District Safety Plan Update – Administrator Manion updated the Board on recent participation in an intruder drill in Gilman and the plans that are being made for Rib Lake's Safety Plan and future drills.
- C. Hall of Fame Application Deadline – Applications should include all critical information about candidate and are due June 30.

Review of Correspondence

President Blomberg read a Thank You to the Board from Neva Boxx for the lunch that was provided for Teacher Appreciation Week.

Principal/Staff Reports (No Action Items)

- A. ELE/HS/MS – Principal Dallmann reported that the hole in the wall between the 5th grade rooms are complete and is appreciated. Testing is ongoing at the Elementary school. Spring field trips are underway. Principal Cardey informed the Board about NTC's Academies for next school year (Accounting, CNA, Ag, IT, and Welding) and that RLHS will offer all but Welding to both Juniors and Seniors, Welding will be Seniors only. Fallos and Tlusty volunteered to hand out diplomas at graduation. Kyle Koch is the recipient of the Technical Excellence Scholarship.
- B. Special Ed – Principal Dallmann is still in the process of filling the early childhood position.
- C. Facilities & Maintenance – Principal Cardey updated the Board on project status.

New Business: Discussion/Possible Action with Respect to:

- A. Personnel Contracts: Resignations/Potential Hires – No resignations. Administrator Manion recommended JoAnn Peterson for District Bookkeeper to start on July 1, 2016. Fallos made a motion to hire JoAnn Peterson, seconded by Magnuson. Motion carried with a 7-0 voice vote. Principal Dallmann recommended Ruth Eidsen as the new Interventionist at the Elementary school. Magnuson made a motion to hire Ruth Eidsen, seconded by Martin. Motion carried with a 7-0 voice vote.

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- B. Proposed Board Policy Repeal – Fallos made a motion to repeal board policy numbers 521 Staff Complaints, 521 Exhibit Employee Complaint Form, 527 Rule Staff Grievance Procedure, 531 Professional Staff Positions, 532.21 Rule Family and Medical Leave Guidelines, 534 Substitute Teachers, 534 Rule Substitute Teacher Pay. Motion was seconded by Everson. Motion carried with a 7-0 voice vote.
- C. Proposed Board Policy Additions/Revisions: 511 Equal Opportunity Employment, 511 Rule Employment Discrimination Complaint Procedures, 511 Exhibit Discrimination Complaint Form, 512 Employee Harassment and Bullying, 512 Exhibit Harassment and Bullying Complaint Form, 527 Employee Grievances and Form, and 532.41 Family and Medical Leave. (1st Reading)
- D. Election of President, Vice-President, Clerk, Treasurer – Fallos nominated Blomberg for 2016-17 Board President, seconded by Magnuson. Magnuson moved to close the nominations, seconded by Everson. Motion carried with a 7-0 voice vote. Magnuson nominated Everson for 2016-17 Board Vice President, seconded by Fallos. Fallos moved to close the nominations, seconded by Martin. Motion carried with a 7-0 voice vote. Roiger nominated Magnuson for 2016-17 Board Clerk, seconded by Fallos. Martin moved to close the nominations, seconded by Tlusty. Motion carried with a 7-0 voice vote. Everson nominated Martin for 2016-17 Board Treasurer, seconded by Magnuson. Magnuson moved to close nominations, seconded by Roiger. Motion carried with a 7-0 voice vote.
- E. Designation of Recording Secretary, Depository, Newspaper, WASB Delegate, WASB Alternate, CESA 9 Representative – Lori Pomeroy was designated Recording Secretary, Nicolet Bank was designated Depository, The Star News was designated the Newspaper, Fallos was designated the WASB Delegate, Blomberg was designated the WASB Alternate, and Everson was designated the CESA 9 Representative.
- F. 2016-17 Student Insurance – Everson made a motion to continue with Student Assurance with catastrophic coverage for the 2016-17 school year, Martin seconded. Motion carried with a 7-0 roll call vote. (Tlusty, Martin, Fallos, Everson, Roiger, Blomberg, and Magnuson)
- G. WIAA Membership Application – Magnuson made a motion to approve WIAA Membership for the 2016-17 school year, seconded by Fallos. Motion carried with a 7-0 voice vote.
- H. Open Enrollment Applications – Administrator Manion informed the Board of the numbers for the 2016-17 school year. (7 in/7 out) Martin made a motion to approve the open enrollment applications, seconded by Fallos. Motion carried with a 7-0 voice vote.
- I. Proposed 2016-17 Employee Handbook Revisions (1st Reading) – Administrator Manion pointed out the changes to the Board.
- J. Potential Ratification of 2016-17 RLEA Negotiated Agreement – Nothing to consider.

Closed Session – Consideration of Movement into Closed Session in Accordance with WI Statute 19.85.1 e. &

f. Roiger made a motion to go to closed session at 8:30 p.m., seconded by Fallos. Motion carried with a 7-0 roll call vote. (Magnuson, Tlusty, Martin, Fallos, Everson, Roiger, Blomberg)

A. Employee Unpaid Leave Request

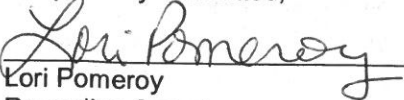
B. Transportation – Legal Issues

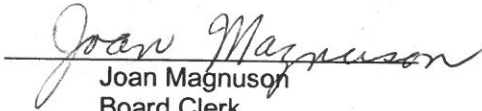
Tlusty made a motion to move into open session at 8:40 p.m., seconded by Roiger. Motion passed by a 7-0 roll call vote. (Magnuson, Tlusty, Martin, Fallos, Everson, Roiger, Blomberg)

Martin made a motion to grant the employee unpaid leave request, seconded by Fallos. Motion carried by a 7-0 voice vote.

Roiger made a motion to adjourn at 8:42 p.m., seconded by Everson. Motion carried by a 7-0 voice vote.

Respectfully Submitted,


Lori Pomeroy
Recording Secretary


Joan Magnuson
Board Clerk