

STUDENT HARASSMENT

The School District of Rib Lake School Board feels it is imperative to maintain a school environment that encourages optimum human growth and development for its students. It is, therefore, the District's policy to maintain and insure a learning environment free of any form of harassment or intimidation toward students. The District does not tolerate harassment in any form and will take all necessary and appropriate action to eliminate it, up to and including discipline of offenders.

The District recognizes the private and sensitive nature of harassment incidents and the emotional and social complexities surrounding such issues. Every effort will be made to consider the sensitivities of the parties involved and protect the victim from repercussions.

Any student who feels that she/he has been subjected to harassment is encouraged to contact the Education Equity Officer. A student may also contact a teacher, counselor, principal, who shall in turn report the information to the Education Equity Officer. The High School Principal is hereby appointed the Education Equity Officer. [If the High School Principal is personally involved with respect to any specific complaint, the District Administrator shall act as the Education Equity Officer with regard to the complaint. An appeal from the District Administrator's actions as Education Equity Officer shall proceed directly to the Board.)

This policy also prohibits retaliation against students who bring harassment charges or assist in investigating charges. No student bringing a harassment complaint or assisting in the investigation of such a complaint will be adversely affected nor discriminated against because of the complaint. All reports shall be investigated.

Supervisors shall be in-serviced in the meaning, legal source and ramifications of this policy. Students and their parents shall be informed of this policy and the accompanying procedures.

Section 118.13 Wisconsin Statutes

LEGAL REFERENCE: PI 9, Wisconsin Administrative Code Title VI, Civil Rights Act of 1964 Title IX, Education Amendments of 1972 Section 504, Rehabilitation Act of 1973 Americans with Disabilities Act Individuals with Disabilities Education Act Civil Rights Act of 1991

CROSS REFERENCE: 411.1-Rule, Student Harassment Guidelines 411-Rule, Student Discrimination

FIRST READING: October 12, 2000

SECOND READING: November 9, 2000