

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING MINUTES
Thursday, December 10, 2015
Rib Lake Elementary Board Room

President Blomberg called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Roll Call: Magnuson, Tlusty, Fallos, Everson, Roiger, Blomberg. Martin absent.

Fallos made a motion to accept the minutes of the November 12, 2015 Regular Meeting with changes to section VII h. Magnuson seconded. Motion carried by a 6-0 voice vote.

Magnuson made a motion to pay current bills of \$94,015.01, seconded by Tlusty. Motion carried with a 6-0 roll call vote.

Administrator's Report: Discussion/Possible Action with Respect to:

- A. Personalized Learning Journey – Elementary teachers Barb Anderson, Garrett Anderson, Kira Borgwardt, Cindy Jensen, and Heather Paul presented on personalized learning and how it is tailored to meet the needs, interests, aspirations, and cultural backgrounds of all students. They shared what they are doing in their classrooms and the impact on student engagement and learning.
- B. Facility Project Update – Administrator Manion reported that the referendum project is nearing completion and is under budget. The facilities committee is working on a plan for the future. She also expressed her gratitude for Principal Cardey and his leadership and hard work on this project.
- C. Report on A.L.I.C.E. (Alert, Lockdown, Inform, Counter, Evacuate) Training – Principal Cardey and Principal Dallmann attended this county wide training at Gilman High School. This approach allows staff members to make decisions when presented with an emergency involving an active shooter. Next steps include working with the Safety Committee to train staff and students while communicating to parents.
- D. Human Resource Audit – Administrator Manion presented the need to get the District's personnel and human resource procedures in order (job descriptions, policies, procedures). Much of this information is in the current bookkeepers head and there is a need to get these procedures documented so that they remain consistent. Fallos expressed her concern for the cost and suggested ways to do our own research. Administrator Manion agreed to research other options.
- E. Rib Lake Educational Options - Principal Cardey detailed for the Board the many different learning options for Rib Lake students. RLHS uses Odysseyware and Wisconsin Virtual School to supplement the student's learning with an expanded curriculum. Dual credit courses with NTC help reduce the fear factor of college and increase career and college readiness.

Review of Correspondence

- A. President Blomberg read a thank you from Senator Sean Duffy for allowing him the opportunity to present Jeff Zondlo with his Purple Heart at the November Veteran's Day ceremony.

Principal/Staff Reports (No Action Items)

- A. ELE/HS/MS –Principal Dallmann reported that over 80 people signed in for family reading night, Paul Fuchs' family donated gym and recess equipment, winter clothing and a possible scholarship from the proceeds of their benefit. Principal Cardey congratulated Erika Burns on the birth of her son and Michelle Rhodes on the birth of her daughter. He also informed the Board that he would be covering the counseling position until Mrs. Rhodes returns as he has a certificate in counseling and Lori Pomeroy would be assisting, that 19 boys and 21 girls are out for basketball at the high school and 15 boys and 22 girls are out for basketball at the middle school, congratulated Mark Krommenacker and Brooke Buehler on their \$1000 mini-grant for Culture of Champions and congratulated Matt Robisch on

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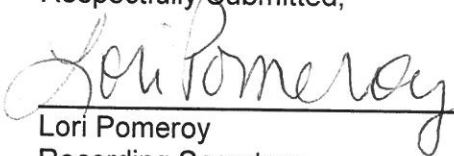
being a Kohl finalist. Principal Dallmann reported that he is working on Special Ed staffing ideas and enrollment for next year.

New Business: Discussion/Possible Action with Respect to:

- A. Personnel Contracts: Resignations/Potential Hires – No resignations, no new hires.
- B. Proposed Long-Term Capital Improvement Plan – Ellie Gilliam, from ICS, was on a conference call explaining the 10 year plan that she developed along with input from Administrator Manion and Principal Cardey and input from the District Facility Committee. Fallos made a motion to approve the long-term capital improvement project as a plan to be modified as needed. Magnuson seconded. Motion carried with a 6-0 roll call vote.
- C. Proposed 1:1 Initiative Timeline – Administrator Manion presented the 3 year plan for this. Everson made a motion to approve the personalized digital learning initiative as proposed. Fallos seconded. Motion carried with a 6-0 roll call vote.
- D. 2016-18 Rib Lake/Prentice Football Co-op Team Renewal – Fallos made a motion to renew, seconded by Roiger. Motion carried with a 6-0 voice vote.
- E. Potential Ratification of 2015-16 RLEA Negotiated Agreement – The association has met and voted not to approve the Board's final offer.
- F. Potential Implementation of Board's Final Offer to RLEA for 2015-16 Base Wage Increase – Tlusty made a motion to impose the final offer of \$400 increase to the base wages for each teacher who advanced a step on the salary schedule, \$400 increase to the base wages for each teacher newly hired to the District for the 2015-16 school year, or \$500 increase to the base wages for each teacher who was at row "Q" in the 2014-15 school year. This was in addition to the \$1000 step increase earlier this year. Everson seconded. Motion carried with a 6-0 roll call vote.

Magnuson made a motion to adjourn at 9:18 p.m., seconded by Everson. Motion carried by a 6-0 voice vote.

Respectfully Submitted,



Lori Pomeroy
Recording Secretary



Joan Magnuson
Board Clerk