

SCHOOL DISTRICT OF RIB LAKE BOARD OF EDUCATION MEETING
Thursday, April 9, 2015
Rib Lake Elementary Board Room

Board President Blomberg called the meeting to order at 7:00 p.m. followed by the Pledge of Allegiance.

Roll Call: Magnuson, Martin, Zondlo, Everson, Rymer, and Blomberg. Fuchs absent.

Everson made a motion to accept the minutes of the March 10, 2015 Regular Meeting, seconded by Rymer. Motion carried with a 6-0 voice vote.

Magnuson made a motion to pay the bills of \$47,937.30. Zondlo seconded. Motion carried by a 6-0 roll call vote.

Citizens Input:

Several professional staff members and community members spoke to the Board regarding teacher negotiations and their concerns.

Old Business: Discussion/Possible Action with Respect to:

- A. Proposed Revision to 171.1 Public Notification of Board Meetings (2nd Reading) – Zondlo made a motion to accept the policy, seconded by Magnuson. Motion carried with a 6-0 voice vote.

Administrators Report – Discussion/Possible Action with Respect to:

- A. Results of Board Elections – Stacy Tlusty will be replacing Marlene Rymer (Town of Westboro) and Mary Ann Roiger will be replacing George Zondlo (District At Large).
- B. WIAA Update – AD Wudi informed the Board of the upcoming WIAA Annual Meeting. Three options that will be voted on are: the reducer proposal based on free/reduced lunches in the district, success factors in the district, and the use of a multiplier. Wudi responded to Magnuson's inquiry about the follow-up in place for the Life of an Athlete presentations.
- C. Area Legislative Meeting Summary – President Blomberg, Magnuson, and Administrator Manion commented on the meeting that they attended on March 30th.
- D. Consideration of Letter to Legislators – Administrator Manion discussed a letter that she had drafted that she would like the Board members to consider and sign to be sent out. All Board members signed the letters to Senator Jerry Petrowski and Representative James Edming.

Review of Correspondence

President Blomberg read a letter from Jean Flood re: Life of an Athlete and a note from Dorathy Nelson congratulating the District on the passing of the referendum.

Principal/Staff Reports (No action items)

- A. ELE/Special Education – Principal Dallmann informed the Board that the elementary students raised \$894.97 in their Dollars for Scholars program and will be sponsoring two \$450 scholarships for the Class of 2015. The Elementary students are also busy prepping for the Badger test.
- B. HS & MS/Facilities/Maintenance – Principal Cardey congratulated Colton Tibbetts on being chosen the Technical Excellence Scholar for the Class of 2015. Colton will be attending CVTC for Diesel Mechanics. Magnuson and President Blomberg volunteered to present at graduation this year. Fine Arts Night will be held on Tuesday, April 28th.

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He also included a testing schedule for the middle and high schools for the Board's information.

New Business: Discussion/Possible Action with Respect to:

- A. Personnel Contracts: Resignations/Potential Hires – Administrator Manion asked the Board to consider Julie Swan's letter of retirement. Magnuson made a motion to accept it, thanking her for her many years of service in the RLSD, seconded by Martin. Motion carried with a 6-0 voice vote. Administrator Manion asked the Board to consider Christina Tingo's letter of resignation from her Speech Therapist position. Due to specifics of the request, the Board agreed to discuss in closed session. Administrator Manion asked the Board to consider Todd Henderson's letter of resignation from his Special Ed Aide position. Zondlo made a motion to accept his resignation, seconded by Everson. Motion carried with a 6-0 voice vote.
- B. Consideration of Speech Therapist Position for 2015-16 School Year – Principal Dallmann stated that the district has 10 new referrals and with current caseloads the district will need a full-time speech therapist instead of the 80% position in place this year. Magnuson made a motion to increase the position from 80% to 100% for the 2015-16 school year, seconded by Rymer. Motion carried with a 6-0 roll call vote.
- C. Board Member Vacancy – Administrator Manion informed the Board that she had received a letter of resignation dated April 2, 2015 from Fuchs. Administrator Manion will advertise for interested individuals and the Board will appoint from this pool during open session in May. The individuals must be from the Town of Greenwood. Magnuson sadly made a motion to accept Fuchs' resignation, sadly seconded by Martin. Motion approved with a 6-0 voice vote.
- D. Consideration for Authorization for Approval of H&H Contract for Facility Improvements – Discussion regarding whether or not to authorize Administrator Manion to approve the H&H Contract. Board agreed that they wanted to see the final version of the contract before entering into a contract. Everson made an amended motion stating that the Board will meet again to go over the finalized contract on April 23, 2015. Magnuson seconded the amended motion. Motion carried with a 5-1 voice vote.
- E. Hawkins Ash CPAS, LLP Memorandum of Understanding – Administrator Manion explained their role and the amounts of the bills. She also recommended a two year contract as we are already near the end of the first year. Magnuson made a motion to approve a two year Memorandum of Understanding with Hawkins Ash, seconded by Zondlo. Motion carried with a 6-0 roll call vote.
- F. Proposal to Bid out 2015-16 Health & Dental Insurance – President Blomberg and Administrator Manion met with Jamie from M3 to discuss whether or not the District should go out for bid. It was shared that rates will likely raise by about 6%. The Board agreed that the District should go out to bid. Matt Robisch, President Blomberg, and Administrator Manion will meet to decide what is being bid on, such as reduced copays. The Board will meet at the end of May to review options.
- G. 2013-14 Professional Development Agreement for Additional Pay – Magnuson made a motion to pay a one time \$1000 to the three individuals who qualify. This subject will be revisited for future years. Rymer seconded. Motion carried with a 6-0 roll call vote.
- H. 2015-16 CESA 9 Shared Services Contract – Zondlo made a motion to sign the CESA 9 Shared Services Contract for 2015-16, seconded by Everson. Motion carried with a 6-0 roll call vote.

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- I. 2015-16 Support Staff Wage Increase – Rymer made a motion to approve a twenty-five cent per hour raise for support staff for the 2015-16 school year. Magnuson seconded. Motion carried with a 6-0 roll call vote.
- J. Board Member Recognition – Rymer, Zondlo, and Fuchs were recognized for their service to the Rib Lake Board.

Martin made a motion to move into closed session, seconded by Magnuson. Motion carried with a 6-0 roll call vote. Moved into closed session at 8:45 p.m.

Motion was made by Magnuson, seconded by Martin to move into open session at 11:30 p.m. Motion carried by a 6-0 roll call vote.

Motion was made by Magnuson, seconded by Everson to approve the non-renewal teacher contract. Motion carried by a 6-0 voice vote.

Motion was made by Martin, seconded by Magnuson to accept the resignation of the Speech Therapist pending on finding a suitable replacement. Motion carried by a 6-0 voice vote.


Motion was made by Martin, seconded by Zondlo to approve District Administrator Manion, Principal Cardey and Principal Dallmann's contracts as discussed. Motion carried by a 6-0 voice vote.

Motion was made by Magnuson, seconded by Everson to approve the Counselors, Bookkeeper, Nurse, Food Service Coordinator and Education Interpreter contracts as discussed. Motion carried by a 6-0 voice vote.


Motion was made by Martin, seconded by Zondlo to grant the Support Staff member a reduction of hours. Motion carried by a 6-0 voice vote.

Magnuson moved, seconded by Everson to adjourn at 11:40 p.m. Motion carried by a voice vote.

Respectfully Submitted,



Lori Pomeroy
Recording Secretary



Marlene Rymer
Board Clerk