

School District of Rib Lake Board of Education Meeting

Thursday, September 12, 2013

Rib Lake Elementary Board Room

President Blomberg called the meeting to order at 7:01 P.M. followed by the Pledge of Allegiance.

Roll Call: Magnuson, Fuchs, Martin-absent, Zondlo, Everson, Rymer and Blomberg.

Magnuson made a motion to accept the minutes of August 15, 2013. Rymer seconded. Everson noted a mistake was made under New Business-H. Ratification of Collective Bargaining Agreement. Motion carried by a 4-0 roll call vote. It should read 4-1 roll call vote. Motion carried by a 6-0 voice vote.

Everson made a motion to pay September bills of \$41,703.35, seconded by Zondlo. Administrator Manion answered all questions regarding the bills. Motion carried by a 6-0 roll call vote.

Citizens Input: None

Administrator Manion introduced the new Staff members. They are: Aimee Blomberg-Title I, Dena Dobbs-Kindergarten, Heather Paul-3rd Grade, Tanya Wiitala-2nd Grade, Martha Danowski-Science, Kim Dwyer-Business/Technology, Jodi Radtke-Special Ed., Michelle Rhodes-Counselor and Alison Smith-English.

Unfinished Business - Discussion/Possible Action with Respect to:

- A. Proposed use of School Forest BP 833 (2nd Reading) - Administrator Manion stated that the School Forest Committee has not convene. Principal Woyak thought they were going to convene on September 25, 2013. Zondlo made a motion to table the 2nd reading. Fuchs seconded the motion. Motion carried by a 6-0 voice vote.
- B. Prior Year Service Liability Loan Application and Resolution – Motion was made by Fuchs and seconded by Magnuson to approve this loan. Motion carried by a 6-0 roll call vote.

Administrator's Report – Discussion/Possible Action with Respect to:

- A. New Staff Introductions – See Above
- B. Act 20 Overview – Administrator Manion explained this. She stated Act 20 was the Governor's 2013-15 Budget that was put into effect on June 30, 2013. Some of the things that pertain to us are Pupil Transportation, School Performance Incentive Program, Course Options (formally Open Enrollment), Assessments, Academic and Career Planning, Educator Effectiveness System and Digital Learning.
- C. Bus Report – The new bus has been fixed. They billed us \$161.73 for realignment. Administrator Manion called them and questioned the bill based on the alignment problem history. John Bauer from Marshfield Mid State will be taking care of this bill.
- D. Instructional Goals – Administrator Manion asked Principal Woyak to explain some of the Elementary School Goals. She stated that Garrett Anderson, Steve Mayer and herself found that there are a group of boys that do not like to read books. Therefore, they are going to look for books that will interest these boys. Hopefully this will increase their reading skills by 75% and bring them up to meeting benchmarks. They will, also, concentrate on a program called "Step up to Writing".

Principal Cardey was unable to attend therefore Mike Wudi took his place. He stated that the Guidance Counselor and he were also involved in this program. When looking at college readiness the question came up "are we doing enough for our top level children?" Therefore there is a curriculum review to make sure we are in line with ACT testing. Another thought is how we assess children at the high school level and are we preparing them for this kind of assessment. He said they were looking at Common Core Standards in Language and Math. At the Middle School level they looked at Math and Reading. Making sure that 50% of children that are below Tier 1 improve Benchmark assessment. Jim Dobbs will be working with Tier 2 and 3 children in Reading. The Middle School want to get parents involved.

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- E. Budget Update – Administrator Manion said we are expecting an increase in numerous areas.
- F. WiRSA Membership -Administrator Manion informed the Board that this is the Wisconsin Rural School Alliance. Everson gave information regarding this membership and there will be a workshop in November. Membership Dues are \$500.00-annually. After a brief discussion motion was made by Everson, seconded by Zondlo to spend \$500.00 for the annual membership fee. Motion carried by a 6-0 roll call vote.
- G. Professional Staff Additional Credits - After a brief discussion, Fuchs made a motion, seconded by Everson that we continue with past practice allowing professional staff to submit six (6) approved semester credits during the prior year to earn an additional \$1000. This amount may accumulate up to BS+42 (or M+12) – essentially 7 lanes beyond the BS as in the former Master Agreement. Teachers who provide verification of successful completion of a “Professional Development Plan” (PDP) within a three to five year period will be awarded \$1000 (equivalent to six credits). Motion carried by a 5-0 roll call vote with Blomberg recusing himself.
- H. Athletic Travel Update– Mike Wudi explained why we travel many miles for a scrimmage. He gave us the background on why this is happening. It is difficult to find another place to find a scrimmage. This also applies to regular sports. Zondlo stated we should look into this and Fuchs stated we should do the same with non-conference games. Fuchs said we have to start “changing our ways”.
- I. National Forest Income Payment– Administrator Manion stated she received information from Senator Jerry Petrowki’s office that we will be receiving payment this year and next. This payment will be approximately \$76,000.00 for 2013-14 and will be received in January, 2014.
- J. Annual Meeting - the Annual Meeting will be held October 28, 2013 at 7:00 P.M. This meeting will be held in the Music Room.
- K. Other – Administrator Manion stated that we will be receiving the DPI report card next week. She placed general information regarding the release of the report cards in the Board packet. If the Board is interested in attending any WASB conferences contact MaryLou.

Review of Correspondence

- A. Thank You Notes – President Blomberg read a thank you note from Pam Schultz. She thanked the Board on behalf of the Teachers Association for the In-Service Luncheon. Neva Boxx thanked the Board for the certificate she received from MannMade Pizza for perfect attendance. President Blomberg thanked the Board for the support his family received with his Mother’s passing.

Principal/Staff Reports – (No Action Items)

- A. ELE./Spec. Ed – Mrs. Woyak – Principal Woyak stated we have 229 students. She, also reported that on the first day they had their first fire drill. This happened when a 3 year old pulled the red handle. She said this was a “great cold practice” and the best part they wouldn’t need another drill until October. She, also wanted to thank community people that “just” dropped off supplies for students.

Principal Woyak said the “bike ride” was a huge success. She praised her staff as everyone was there “lending a hand”. Volunteer orientation will be held Tuesday, September 17, 2013. There will be a collection of Bottle Caps, Box Tops etc. as last year we received over \$2,000. This year she wants to present to the winning classroom an iPad. Principal Woyak explained the new After School Program. Principal Woyak wrote a grant for this and will receive \$100,000.00 per year for 5 years. Principal Woyak gave an update on the School Forest. There was a workday and all that is left is the seeding.

Mike Wudi reported that the Middle School is trying to get parents involved. There will a meeting for the parents on September 16th at 7:00 P.M. Mike Wudi, Becky Gray and Christina Kutchenriter are getting involved with Digital Textbooks. It is all Web-Based. This is the “new” way of learning. Joan Magnuson gave a brief talk about “nYone” (anyone). This is a program that the shows that “anyone can walk away from drugs and alcohol”. Tom Kidd will be presenting this program for Medford, Rib Lake and Gilman. The Middle School will once again have a Yearbook. Jordyn Anderson will be an AmeriCorp worker at the Middle School. Kathy Kennedy will be staffing the after school learning center at the High School.

New Business: Discussion/Possible Action with Respect to:

- A. Personnel Contracts – Resignation
 - 1. Motion was made by Zondlo, seconded by Magnuson that we accept Kevin Weiss’s resignation as Athletic Director. Motion carried by a 6-0 voice vote.
 - 2. Motion was made by Everson, seconded by Magnuson that we accept June Kopecky’s resignation as an Elementary Aide. Motion carried by a 6-0 voice vote.
- B. Personnel Contracts – Potential Hires
 - 1. Motion was made by Magnuson, seconded by Zondlo that we move Mike Wudi into the full time position of Athletic Director. Motion carried by a 6-0 voice vote.
 - 2. Motion was made by Rymer, seconded by Everson to hire Kim Dwyer as the Yearbook Advisor Motion carried by a 6-0 voice vote.
 - 3. Motion was made by Magnuson, seconded by Rymer to hire Lesia Fuchs as a 3.5 hour High School Aide. Motion carried by a 6-0 voice vote.
 - 4. Motion was made by Magnuson, seconded by Zondlo to hire Sandy Zimmerman as an Elementary Aide. Motion carried by a 6-0 voice vote.
 - 5. Motion was made by Magnuson, seconded by Rymer to hire Becky Gray as the 7th Grade Volleyball coach. Motion carried by a 6-0 voice vote.
- C. Proposed Personal Communication Devices PB 441.5 (1st Reading)
Administrator Manion explained this policy will be for High School students only. A brief discussion was held as to what the program will entail. The 2nd reading will be held at the October Board meeting.
- D. Proposed Revision Weapons on School Premises BP 832 (1st Reading)
This is a policy revision that is now very thorough. Part of it relates to hunting and our School Forest. A discussion was held as to whether guns were allowed on school grounds and if the guns had to be in a case. The 2nd reading will be held at the October Board meeting.
- E. Fund 80
Discussion was held regarding this. The community can find the proposed Community Fund 80 proposals on the school district website. This will be approved at the Annual Meeting.
- F. Bus Driver Salary – The Board decided to leave the salary at \$12.10 per hour.

Motion was made by Magnuson, seconded by Everson to adjourn at 9:13 P.M. Motion carried by a 6-0 voice vote.

Respectfully Submitted,

Marlene A. Rymer, Board Clerk